

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Borough of Fair Lawn County: Bergen  
 Employee Organization: Blue and White Employees in Unit: 87  
 Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term 1/1/2016 12/31/2018  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$6,283,341	\$5,937,798
Item 2 ..... Increment		
Item 3 ..... Longevity	\$340,100	\$311,959
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet		
<b>Section III: Totals -</b> Sum of costs in each column	\$6,623,441 (Total)	\$6,249,757 (Total)

**Section IV: Analysis of new successor agreement**

Total Base Year (previous agreement) \$6,623,441

**Effective Date (m/d/yyyy)**

1/1/2016 1/1/2017 1/1/2018

Percent Increase .....

0

Total cost of increase ..

0

Total base salary (successor agreement) .....

\$6,249,757

\$6,249,757

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 0.00

Dollar Impact (average per year over term of agreement) \$0.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$1,052,470	\$1,442,313
Employee Contributions .....	\$263,117	\$187,493
Prescription .....		
Dental .....		
Vision .....		

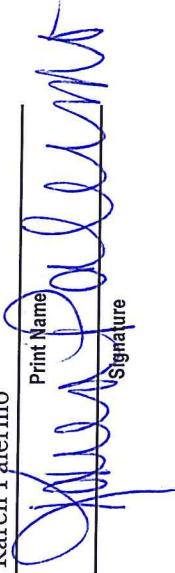
**The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**

**Section VII**

Prepared by:

Karen Palermo

Title: CFO

  
 Print Name  
 Signature

Date: 1/28/2016