

ADDENDUM
AGREEMENT
between

OAKCREST-ABSEGAMI EMPLOYEE ASSOCIATION

and

THE GREATER EGG HARBOR REGIONAL
HIGH SCHOOL DISTRICT

LIBRARY
INSTITUTE OF MANAGEMENT

SEP 25 1992

RUTGERS UNIVERSITY

JULY 1, 1991 - JUNE 30, 1994

1992-1994 Addendum to the Agreement

Effective this 31ST day of August, 1992, pursuant to agreements reached under the terms of Article 24, add these modifications to the 1991-1994 Agreement:

1. Article 3,G., first sentence. Effective July 1, 1992, substitute the following:

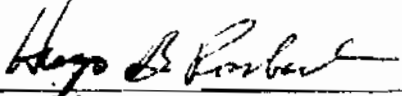
The Board, or a committee thereof, shall review the grievance and shall hold a hearing with the employee and render a decision in writing within fifteen (15) working days after receipt of the grievance by the Business Administrator for transmittal.

2. Article 15,G. (New). Add the following:

On the September 1 following mutual ratification of this agreement, there shall be a direct deposit approach under the following terms:

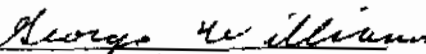
1. An employee must inform the Business Office on the direct deposit application form of his/her desire to participate in direct deposit by August 1. Absent such a form each year, it is presumed that the employee does not wish to participate.
 2. All direct deposits will be of the entire paycheck. There shall be no partial direct deposits.
 3. The Board shall have no responsibility for receiving bank rules regarding access to deposited funds.
 4. The employee may withdraw from direct deposit with reasonable written notice. However, no employee who has withdrawn may re-enter the plan until the next year.
3. Article 21,C. Effective July 1, 1992, change \$340 to \$465.
 4. Salary schedules for 1992-1993 and 1993-1994 attached.

FOR THE GREATER EGG HARBOR
REGIONAL BOARD OF EDUCATION

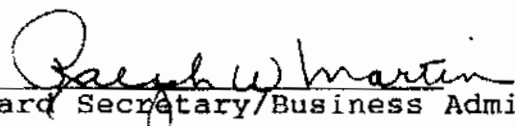


President

FOR THE OAKCREST-ABSEGAMI
EMPLOYEE ASSOCIATION



President



Board Secretary/Business Administrator

SCHEDULE A
CAFETERIA HOURLY RATES

1992-1993

	<u>Rate Per Hour</u>
Newly-Employed	\$ 8.44
Currently Employed	9.12

1993-1994

	<u>Rate Per Hour</u>
Newly-Employed	\$ 8.78
Currently Employed	9.48

SCHEDULE B-1

CUSTODIANS/GROUNDSKEEPERS - MAINTENANCE

1992-1993

<u>Custodians/Groundskeepers</u>			<u>Maintenance</u>		
<u>91-92</u>	<u>92-93</u>	<u>Annual</u>	<u>91-92</u>	<u>92-93</u>	<u>Annual</u>
<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>
***	1	\$ 21,076	***	1	\$ 22,247
1	2	21,276	1	2	22,447
2	3	21,476	2	3	22,647
3	4	21,676	3	4	22,847
4	5	21,876	4	5	23,047
5	6	22,076	5	6	23,247
6	7	22,276	6	7	23,447
7	8	22,476	7	8	23,647
8	9	22,676	8	9	23,847
9	10	22,876	9	10	24,047
10	11	23,076	10	11	24,247
11	12	23,276	11	12	24,447
12	13	23,476	12	13	24,647
13	14	23,676	13	14	24,847
14	15	23,876	14	15	25,247
15	16	24,076	15	16	25,347
16	17	24,376	16	17	25,447
17	18	24,576	17	18	25,547
18	19	24,776	18	19	25,747
19	20	25,076	19	20	26,047
20	21	25,676	20	21	26,647

Notes re: Custodians:

1. Any custodian holding a valid firemen's license, assigned by the head custodian as fireman on duty for any shift, shall receive \$5.00 per diem in addition to his contractual salary.
2. Shift Leaders shall receive a stipend of \$1,000 per annum (if less than a full year, pro rata for each full month of such service).
3. The custodian managing the receiving room shall receive a \$500 annual stipend.

Special Salaries

1992-1993

Painter	\$ 28,090
HVAC Mechanic	36,990
Courier	25,676
Off-Guide Custodian	23,500
Off-Guide Goundskeeper	25,500

SCHEDULE B-2

CUSTODIANS/GROUNDSKEEPERS - MAINTENANCE

1993-1994

<u>Custodians/Groundskeepers</u>			<u>Maintenance</u>		
<u>92-93</u>	<u>93-94</u>	<u>Annual</u>	<u>92-93</u>	<u>93-94</u>	<u>Annual</u>
<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>
***	1	\$ 22,208	***	1	\$ 23,379
1	2	22,408	1	2	23,579
2	3	22,608	2	3	23,779
3	4	22,808	3	4	23,979
4	5	23,008	4	5	24,179
5	6	23,208	5	6	24,379
6	7	23,408	6	7	24,579
7	8	23,608	7	8	24,779
8	9	23,808	8	9	24,979
9	10	24,008	9	10	25,179
10	11	24,208	10	11	25,379
11	12	24,408	11	12	25,579
12	13	24,608	12	13	25,779
13	14	24,808	13	14	25,979
14	15	25,008	14	15	26,179
15	16	25,208	15	16	26,379
16	17	25,408	16	17	26,579
17	18	25,608	17	18	26,779
18	19	25,808	18	19	26,979
19	20	26,008	19	20	27,179
20	21	26,208	20	21	27,379
21	22	26,408	21	22	27,579

Notes re: Custodians:

1. Any custodian holding a valid firemen's license, assigned by the head custodian as fireman on duty for any shift, shall receive \$5.00 per diem in addition to his contractual salary.
2. Shift Leaders shall receive a stipend of \$1,000 per annum (if less than a full year, pro rata for each full month of such service).
3. The custodian managing the receiving room shall receive a \$500 annual stipend.

Special Salaries

	<u>1993-1994</u>
Painter	\$ 29,775
HVAC Mechanic	38,675
Courier	27,008
Off-Guide Custodian	24,408
Off-Guide Goundskeeper	25,500

SCHEDULE C-1

SECRETARIAL EMPLOYEES

1992 - 1993

<u>Secretary to Principal</u>			<u>High School Secretary/ Computer Operator</u>			<u>Clerk</u>		
<u>91-92</u>	<u>92-93</u>	<u>Annual</u>	<u>91-92</u>	<u>92-93</u>	<u>Annual</u>	<u>91-92</u>	<u>92-93</u>	<u>Annual</u>
<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>
***	1	\$ 19,471	***	1	\$ 19,071	***	1	\$ 18,117
1	2	19,771	1	2	19,371	1	2	18,402
2	3	20,071	2	3	19,671	2	3	18,687
3	4	20,371	3	4	19,971	3	4	18,972
4	5	20,671	4	5	20,271	4	5	19,257
5	6	20,971	5	6	20,571	5	6	19,542
6	7	21,271	6	7	20,871	6	7	19,827
7	8	21,571	7	8	21,171	7	8	20,112
8	9	21,871	8	9	21,471	8	9	20,397
9	10	22,171	9	10	21,771	9	10	20,682
10	11	22,471	10	11	22,071	10	11	20,967
11	12	22,771	11	12	22,371	11	12	21,252
12	13	23,071	12	13	22,671	12	13	21,537
13	14	23,371	13	14	22,971	13	14	21,822
14	15	23,671	14	15	23,271	14	15	22,107
15	16	23,971	15	16	23,571	15	16	22,392
16	17	24,271	16	17	23,871	16	17	22,677
17	18	24,571	17	18	24,171	17	18	22,962
18	19	25,171	18	19	24,771	18	19	23,532

NOTE:

Transfers from clerical position to another shall be granted full credit for all steps on Guide held at time of transfer.

SCHEDULE C-2

SECRETARIAL EMPLOYEES

1993 - 1994

<u>Secretary to Principal</u>			<u>High School Secretary/ Computer Operator</u>			<u>Clerk</u>		
<u>92-93</u>	<u>93-94</u>	<u>Annual</u>	<u>92-93</u>	<u>93-94</u>	<u>Annual</u>	<u>92-93</u>	<u>93-94</u>	<u>Annual</u>
<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>STEP</u>	<u>SALARY</u>
***	1	\$ 20,478	***	1	\$ 20,078	***	1	\$ 19,074
1	2	20,778	1	2	20,378	1	2	19,359
2	3	21,078	2	3	20,678	2	3	19,644
3	4	21,378	3	4	20,978	3	4	19,929
4	5	21,678	4	5	21,278	4	5	20,214
5	6	21,978	5	6	21,578	5	6	20,499
6	7	22,278	6	7	21,878	6	7	20,784
7	8	22,578	7	8	22,178	7	8	21,069
8	9	22,878	8	9	22,478	8	9	21,354
9	10	23,178	9	10	22,778	9	10	21,639
10	11	23,478	10	11	23,078	10	11	21,924
11	12	23,778	11	12	23,378	11	12	22,209
12	13	24,078	12	13	23,678	12	13	22,494
13	14	24,378	13	14	23,978	13	14	22,779
14	15	24,678	14	15	24,278	14	15	23,064
15	16	24,978	15	16	24,578	15	16	23,349
16	17	25,278	16	17	24,878	16	17	23,634
17	18	25,578	17	18	25,178	17	18	23,919
18	19	25,878	18	19	25,478	18	19	24,204
19	20	26,478	19	20	26,078	19	20	24,774

NOTE:

Transfers from clerical position to another shall be granted full credit for all steps on Guide held at time of transfer.

SCHEDULE D

SECURITY

Inside Security

Outside Security

<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>
<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Rate</u>	<u>Rate</u>	<u>Rate</u>
\$ 13,608	\$ 14,152	\$ 14,718	\$ 9.46	\$ 9.84	\$ 10.23
14,364	14,939	15,536	9.96	10.36	10.77