

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Barrington Board of Education County: Camden  
 Employee Organization: Barrington Education Association Employees in Unit: 74  
 Base Year Contract Term: 7/1/2014 6/30/2016 New Contract Term 7/1/2016 6/30/2019  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$4,605,629	\$4,753,009
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$46,000	\$46,000
Item 4 ..... <u>Tuition Reimbursement</u>	\$10,000	\$20,000
Item 5 ..... <u>Extra Curricular</u>	\$22,619	\$24,427
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$4,661,629</u> (Total)	<u>\$4,799,009</u> (Total)

Section IV: Analysis of new successor agreement

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$4,661,629

Effective Date (m/d/yyyy)	7/1/2016	7/1/2017	7/1/2018
Percent Increase .....	<u>3.2</u>	<u>3.2</u>	<u>3.2</u>
Total cost of increase ..	<u>\$147,380</u>	<u>\$152,096</u>	<u>\$156,963</u>
Total base salary (successor agreement) .....			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.20  
 Dollar Impact (average per year over term of agreement) \$152,147.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$1,340,000	\$1,384,939
Employee Contributions .....	\$250,000	\$230,000
Prescription .....	\$350,000	\$350,000
Dental .....	\$100,000	\$105,000
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

Section VII

Prepared by: Samuel L. Dutkin Title: Business Administrator  
 Print Name  
Samuel L. Dutkin Date: 6/21/2016  
 Signature