

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May  
 Employee Organization: RECREATION AIDES Employees in Unit: 12  
 Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$116,440	\$121,135
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$3,966	\$0
Item 4 ..... <u>Uniforms</u>	\$300	\$1,800
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
<i>Any additional items list on separate sheet</i> Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$120,706</u> (Total)	<u>\$122,935</u> (Total)

Section IV: Analysis of new successor agreement

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$120,706

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase .....	1.85%	-14.64%	15.05%	2.11%	2.07%
Total cost of increase .....	\$2,228	-\$18,000	\$15,792	\$2,548	\$2,548
Total base salary (successor agreement) .....	\$122,935	\$104,935	\$120,727	\$123,275	\$125,822

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.29  
 Dollar Impact (average per year over term of agreement) \$5,118.00

Section VI

<i>Health Insurance (Indicate costs associated on each line)</i>	Base Year	Year 1			
Cost of Health Plan .....					
Employee Contributions .....					
Prescription .....					
Dental .....					
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*