New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

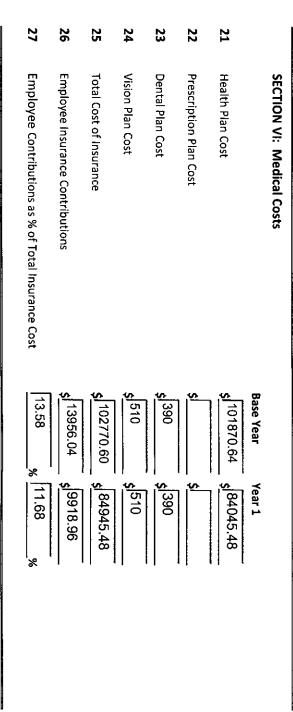
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

	۰			**
		n	•	77
L	. 1		C	11

	SECTION I: Parties	and Term of Contr	acts			
1	Public Employer: Bor	ough of Avalon		County: Cape May	County	
2	Employee Organizatio	United Independer	nt Union Local 1	Number of Employed	es in Unit: 5	
3	Base Year Contract Te	lan 1 2014 - I	200 21 2016	New Contract Term:	Jan. 1, 2017 - Dec	c. 31, 2019
	SECTION II: Type of	Contract Settlem	ent (please check	only one)		
4	Contract set	tled without neutral	assistance			
5	Contract sett	led with assistance of	of mediator			
6	Contract sett	led with assistance o	of fact-finder			
7	Cantrast satt	led with assistance o	of super conciliator			
7			•	a ranget with racem	mandations?	
8	If contract was settled	in fact-finding, did	the fact-finder issue	a report with recomi	menuations	
	SECTION III: Salary	Base				
	•	cost of salaries in th	e final year of the ex	pired or expiring agr	eement. This is the	base cost from which
9	Salary Costs in Base Ye	ear	\$ 215,481.95			
10	Longevity Costs in Bas	e Year	\$			
11	Total Salary Base		\$ 215,481.95			
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*		 -
		Year 1	Year 2	Year 3	Year 4	Year 5
12	Effective Date (month/day/year)	1/1/2017	1/1/2018	1/1/2019		
13	Cost of Salary Increments (\$)	11,809.64	4,545.83	5,795.94		
14	Salary Increase Above					
15	Increments (\$) Longevity Increase (\$)					
16	Total \$ Increase (sum of lines 13-15)	11,809.64	4,545.83	5,795.94		
17	New Salary Base (\$)	227,291.59	231,837.42	237,633.36		
18	Percentage increase over prior year	5.48%	2.0 %	2.5 %	%	%
	*If contract duration i	s longer than five ye	ars, please add an a	dditional page.		

20				t	10
Totals(\$):				N/A	Item Description
				Cost (\$)	Rase Year
				Increase (\$)	Year 1
				Increase (\$)	Year 2
				(\$)	Year 3
				e (\$)	Year 4
				Increase (\$)	Year 5

^{*}If contract duration is longer than five years, please add an additional page.



Employer: Borough of Avalon	Employee Organization: United Independent Union Local 1 Page 3	Page 3
Section VI: Medical Costs (continued)		

The parties agreed that the Borough would provide, as a base plan, the NJ Direct 15 Plan, not the NJ Direct 10 Plan. In addition, the parties agreed that the Borough could satisfy its obligation to provide the NJ Direct 15 Plan with the NJ Direct 2030 Plan together with a Flex Payment Card. Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: James Craft

Position/Title: CFO

Date:

Signature:

form to: contracts@perc.state.nj.us Send this completed and signed form along with an electronic copy of the contract and the signed certification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016