

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem
 Employee Organization: Lower Alloways Creek EA Employees in Unit: 23
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term: 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,379,039	\$1,413,528
Item 2 <u>Increment</u>	\$22,633	\$23,248
Item 3 <u>Longevity</u>	\$8,800	\$10,400
Item 4 <u>Tuition Reimbursement</u>	\$10,000	\$10,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	<u>\$1,420,472</u> (Total)	<u>\$1,457,176</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,420,472

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	2.5	2.45	2.45
Total cost of increase	\$34,476	\$34,631	\$35,480
Total base salary (successor agreement)	\$1,413,514	\$1,448,159	\$1,483,643

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47
 Dollar Impact (average per year over term of agreement) \$34,862.00


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$346,236	\$364,392
Employee Contributions	\$57,331	\$60,228
Prescription		
Dental	\$21,012	\$21,012
Vision	\$5,750	\$5,750

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Shannon N. DuBois-Brody Title: Business Administrator
Print Name

Signature
 Date: 1/23/2015