

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <input style="width: 95%;" type="text" value="Gloucester County Vocational-Technical School District"/>	County: <input style="width: 95%;" type="text" value="Gloucester"/>
2	Employee Organization: <input style="width: 95%;" type="text" value="GC Voc-Tech Principals/Supervisor's Assoc"/>	Number of Employees in Unit: <input style="width: 15%;" type="text" value="6"/>
3	Base Year Contract Term: <input style="width: 95%;" type="text" value="7/1/17-6/30/18"/>	New Contract Term: <input style="width: 95%;" type="text" value="7/1/18-6/30/21"/>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	<input style="width: 95%;" type="text" value="\$ 630,388"/>
10	Longevity Costs in Base Year	<input style="width: 95%;" type="text"/>
11	Total Salary Base	<input style="width: 95%;" type="text" value="\$ 630,388"/>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input style="width: 95%;" type="text" value="7/1/18"/>	<input style="width: 95%;" type="text" value="7/1/19"/>	<input style="width: 95%;" type="text" value="7/1/20"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
13 Cost of Salary Increments (\$)	<input style="width: 95%;" type="text" value="14,184"/>	<input style="width: 95%;" type="text" value="14,503"/>	<input style="width: 95%;" type="text" value="14,829"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
14 Salary Increase Above Increments (\$)	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
15 Longevity Increase (\$)	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input style="width: 95%;" type="text" value="14,184"/>	<input style="width: 95%;" type="text" value="14,503"/>	<input style="width: 95%;" type="text" value="14,829"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
17 New Salary Base (\$)	<input style="width: 95%;" type="text" value="644,571"/>	<input style="width: 95%;" type="text" value="659,074"/>	<input style="width: 95%;" type="text" value="673,903"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
18 Percentage increase over prior year	<input style="width: 95%;" type="text" value="2.25"/> %	<input style="width: 95%;" type="text" value="2.25"/> %	<input style="width: 95%;" type="text" value="2.25"/> %	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Add'l compensation rate	\$40/hour	\$20/hour				
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$48,940	\$53,741
22	Prescription Plan Cost	\$13,618	\$16,206
23	Dental Plan Cost	\$4,948	\$5,952
24	Vision Plan Cost	\$0	\$102
25	Total Cost of Insurance	\$67,506	\$76,001
26	Employee Insurance Contributions	\$20,969	\$28,373
27	Employee Contributions as % of Total Insurance Cost	31.06 %	37.33 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.  
 Health insurance waiver payment was eliminated. In exchange for the District providing the Delta Dental PPO Premier Network Program to the District Delta Dental PPO, employees will now pay their contractual premium sharing rate to the cost of dental coverage.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Amy Capriotti

Position/Title: Assistant Superintendent for Business/Board Secretary

Signature: *Amy Capriotti*

Date: 7-11-18

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
 Conciliation and Arbitration  
 PO Box 429  
 Trenton, NJ 08625  
 Phone: 609-292-9898

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