

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <input style="width: 95%;" type="text" value="Township of Montville"/>	County: <input style="width: 95%;" type="text" value="Morris"/>
2	Employee Organization: <input style="width: 95%;" type="text" value="Blue Collar Unit - Morris Council No. 6"/>	Number of Employees in Unit: <input style="width: 20%;" type="text" value="27"/>
3	Base Year Contract Term: <input style="width: 95%;" type="text" value="1/1/2016-12/31/2016"/>	New Contract Term: <input style="width: 95%;" type="text" value="1/1/2017-12/31/2020"/>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$	<input style="width: 95%;" type="text" value="1507051"/>
10	Longevity Costs in Base Year	\$	<input style="width: 95%;" type="text" value="0"/>
11	Total Salary Base	\$	<input style="width: 95%;" type="text" value="1507051"/>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input style="width: 95%;" type="text" value="1/1/2017"/>	<input style="width: 95%;" type="text" value="1/1/2018"/>	<input style="width: 95%;" type="text" value="1/1/2019"/>	<input style="width: 95%;" type="text" value="1/1/2020"/>	<input style="width: 95%;" type="text"/>
13 Cost of Salary Increments (\$)	<input style="width: 95%;" type="text" value="17946"/>	<input style="width: 95%;" type="text" value="30378"/>	<input style="width: 95%;" type="text" value="5464"/>	<input style="width: 95%;" type="text" value="39110"/>	<input style="width: 95%;" type="text"/>
14 Salary Increase Above Increments (\$)	<input style="width: 95%;" type="text" value="41937"/>	<input style="width: 95%;" type="text" value="31946"/>	<input style="width: 95%;" type="text" value="32694"/>	<input style="width: 95%;" type="text" value="42663"/>	<input style="width: 95%;" type="text"/>
15 Longevity Increase (\$)	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input style="width: 95%;" type="text" value="59883"/>	<input style="width: 95%;" type="text" value="62324"/>	<input style="width: 95%;" type="text" value="38158"/>	<input style="width: 95%;" type="text" value="81773"/>	<input style="width: 95%;" type="text"/>
17 New Salary Base (\$)	<input style="width: 95%;" type="text" value="1566934"/>	<input style="width: 95%;" type="text" value="1629258"/>	<input style="width: 95%;" type="text" value="1667416"/>	<input style="width: 95%;" type="text" value="1749189"/>	<input style="width: 95%;" type="text"/>
18 Percentage increase over prior year	<input style="width: 95%;" type="text" value="3.97"/> %	<input style="width: 95%;" type="text" value="3.98"/> %	<input style="width: 95%;" type="text" value="2.34"/> %	<input style="width: 95%;" type="text" value="4.9"/> %	<input style="width: 95%;" type="text"/>

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Clothing Allowance (\$500 to \$600)	12500	15000	15000	15000	15000	
	Meal Allowance (\$8 to \$10)	1000	1250	1250	1250	1250	
20	Totals(\$):	13500	16250	16250	16250	16250	

\*If contract duration is longer than five years, please add an additional page.

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 525264	\$ 578640
22 Prescription Plan Cost	\$ included in health	\$ included in health
23 Dental Plan Cost	\$ 31404	\$ 32112
24 Vision Plan Cost	\$ 4029	\$ 4234
25 Total Cost of Insurance	\$ 560697	\$ 614986
26 Employee Insurance Contributions	\$ 108391	\$ 119317
27 Employee Contributions as % of Total Insurance Cost	19.33 %	19.40 %

**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.

Township changed to State Health Benefits Plan as of 1/1/2019. (Changed from North Jersey Employee Benefits Fund)

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name:

Katie Yanke

Position/Title:

CFU

Signature:

Katie Yanke

Date:

10/8/19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
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