

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Cumberland County College County: Cumberland
 Employee Organization: Technical Assistants Association Employees In Unit: 11
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$480,607	\$481,857
Item 2	Increment		
Item 3	Longevity	\$500	\$2,500
Item 4	Educational Attainment	\$750	\$0
Item 5	Promotions/Reclassification		
Item 6	Tuition Reimbursement	\$10,000	\$10,000
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$491,857 (Total)	\$494,357 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$491,857

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016
Percent Increase	2.0%	0.0%	2.0%
Total cost of increase	\$9,636	\$0	\$9,830
Total base salary (successor agreement)	\$503,993	\$503,993	\$513,823

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.30
 Dollar Impact (average per year over term of agreement) \$6,489.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$118,085	\$159,737
Employee Contributions	\$17,043	\$30,656
Prescription	\$32,037	\$43,781
Dental	\$4,651	\$6,792
Vision	\$1,573	\$3,725

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Rosemarie Fiscus Title: Director HR
 Signature: [Signature] Date: 7/27/15