

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Byram Township County: Stuzek  
 Employee Organization: Office & Professional Employee International Union - Clerical Employees Employees in Unit: 7  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term: 1/1/2013 12/31/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 ..... <u>Salary</u>	\$228,883	\$237,556
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$1,872	
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items have an opposite effect		
<b>Section III: Totals - Sum of costs in each column</b>	\$231,765 (Total)	\$237,556 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$231,765

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase	1.25	1.50	1.75	2.00
Total cost of increase	\$5,791	\$3,563	\$4,220	\$4,907
Total base salary (successor agreement)	\$237,556	\$241,119	\$245,339	\$250,246

**Section V: Impact of Settlements - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.63  
 Dollar Impact (average per year over term of agreement) \$4,620.00

**Section VI**

*Health Insurance (Health Costs Assessed on each Plan)*

	Base Year	Year 1
Cost of Health Plan	\$64,554	\$58,884
Employee Contributions	\$2,100	\$1,841
Prescription	\$18,060	\$22,452
Dental	\$5,723	\$5,723
Vision	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Marie J. Kenia Title: Chief Financial Officer/Tax Collector  
  
 Date: 5/20/2013