

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Mercer County Special Services School District County: Mercer
 Employee Organization: Mercer County Special Services Support Staff Association Employees in Unit: 37
 Base Year Contract Term: 7/1/2012 6/30/2013 New Contract Term 7/1/2013 7/1/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous Agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor Agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,698,182	\$1,740,636
Item 2 <u>Increment</u>	\$10,937	\$42,454
Item 3 <u>Longevity</u>	\$49,260	\$68,000
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,758,379 (Total)	\$1,851,090 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,758,379

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2.5%</u>	<u>2.5%</u>	<u>2.5%</u>
Total cost of increase	<u>\$1,740,636</u>	<u>\$1,784,150</u>	<u>\$1,828,755</u>
Total base salary (successor agreement)	<u>\$1,783,090</u>	<u>\$1,827,304</u>	<u>\$1,873,360</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.5%
 Dollar Impact (average per year over term of agreement) \$43,524.00

Section VI

(Health Insurance and/or other costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$351,526	\$431,894
Employee Contribution	\$10,950	\$20,928
Prescription	\$130,088	\$138,495
Dental	\$28,896	\$31,488
Vision	\$13,700	\$13,700

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Secti
Pr