

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: Mainland PBA Local 77-Atlantic County Prosecutor's Superior Officers Association Employees in Unit: 13
 Base Year Contract Term: 1/1/2014 12/31/2020 New Contract Term 1/1/2021 12/31/2025
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$1,849,584	N/A	\$1,895,824	N/A
Increment				
Longevity				
Section IV: Additional Costs List economic items; indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1				
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	\$1,849,584 (Total Economic) Section III & IV	(Total Non-salary Economic)	\$1,895,824 (Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$1,849,584

Effective Date (m/d/yyyy)	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Percent Increase	2.5	3.25	3.00	3.00	3.00
Actual dollar increase	\$46,240	\$61,614	\$58,723	\$60,485	\$62,299
Total Economic Costs (successor agreement)	\$1,895,824	\$1,957,438	\$2,016,161	\$2,076,646	\$2,138,945

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.95
 Dollar Impact (average per year over term of agreement) \$57,872

This Agreement also requires all Personnel in this bargaining unit to switch to NJ Direct 2030 with those savings included the avg % over the term of this agreement becomes 2.09%

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	\$194,907	\$195,541			
Employee Contributions	\$83,041	\$76,125			
Prescription	\$37,061	\$36,355			
Dental	\$13,264	\$12,733			
Vision	\$814	\$778			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Jeffrey L. Monroe Title: Fiscal Officer-Budget
 Signature: *Jeffrey L. Monroe* Date: 5/27/2022