

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Freehold Borough Board of Education County: Monmouth  
 Employee Organization: Freehold Borough Administrators Association Employees in Unit: 7  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term: 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$686,873	\$686,873
Item 2 ..... <u>Increment</u>	\$0	\$16,454
Item 3 ..... <u>Longevity</u>	\$1,000	\$1,000
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
<i>Any additional items list on separate sheet</i> Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$687,873 (Total)	\$703,327 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$687,873</u>		
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>
Percent Increase .....	<u>2.25%</u>	<u>2.50%</u>	<u>2.50%</u>
Total cost of increase ...	<u>\$15,454</u>	<u>\$17,557</u>	<u>\$17,995</u>
Total base salary (successor agreement) .....	<u>\$703,327</u>	<u>\$720,884</u>	<u>\$738,879</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.42  
 Dollar Impact (average per year over term of agreement) \$17,002.00

**Section VI**

<i>Health Insurance (Indicate costs associated on each line)</i>	Base Year	Year 1
Cost of Health Plan .....	\$57,202	\$62,922
Employee Contributions .....	\$3,993	\$7,628
Prescription .....	\$0	\$0
Dental .....	\$978	\$978
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Patrick S. DeGeorge Title: Business Administrator  
 Signature  
 Date: 5/9/2012