

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <span style="border: 1px solid black; padding: 2px;">Township of Middletown</span>	County: <span style="border: 1px solid black; padding: 2px;">Monmouth</span>
2	Employee Organization: <span style="border: 1px solid black; padding: 2px;">CWA 1032 - Crossing Guards</span>	Number of Employees in Unit: <span style="border: 1px solid black; padding: 2px;">68</span>
3	Base Year Contract Term: <span style="border: 1px solid black; padding: 2px;">1/1/18 to 12/31/21</span>	New Contract Term: <span style="border: 1px solid black; padding: 2px;">1/1/22 to 12/31/25</span>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes <input type="checkbox"/> No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$	<span style="border: 1px solid black; padding: 2px;">658912.73</span>
10	Longevity Costs in Base Year	\$	<span style="border: 1px solid black; padding: 2px;">0</span>
11	Total Salary Base	\$	<span style="border: 1px solid black; padding: 2px;">658912.73</span>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<span style="border: 1px solid black; padding: 2px;">1/1/22</span>	<span style="border: 1px solid black; padding: 2px;">1/1/23</span>	<span style="border: 1px solid black; padding: 2px;">1/1/24</span>	<span style="border: 1px solid black; padding: 2px;">1/1/25</span>	<span style="border: 1px solid black; padding: 2px;"></span>
13 Cost of Salary Increments (\$)	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">39102</span>	<span style="border: 1px solid black; padding: 2px;">24339</span>	<span style="border: 1px solid black; padding: 2px;"></span>
14 Salary Increase Above Increments (\$)	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">126746.27</span>	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;"></span>
15 Longevity Increase (\$)	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;"></span>
16 Total \$ Increase (sum of lines 13-15)	<span style="border: 1px solid black; padding: 2px;">0</span>	<span style="border: 1px solid black; padding: 2px;">126746.27</span>	<span style="border: 1px solid black; padding: 2px;">39102</span>	<span style="border: 1px solid black; padding: 2px;">24339</span>	<span style="border: 1px solid black; padding: 2px;"></span>
17 New Salary Base (\$)	<span style="border: 1px solid black; padding: 2px;">658912.73</span>	<span style="border: 1px solid black; padding: 2px;">785659</span>	<span style="border: 1px solid black; padding: 2px;">824761</span>	<span style="border: 1px solid black; padding: 2px;">849100</span>	<span style="border: 1px solid black; padding: 2px;"></span>
18 Percentage increase over prior year	<span style="border: 1px solid black; padding: 2px;">0</span> %	<span style="border: 1px solid black; padding: 2px;">19.23</span> %	<span style="border: 1px solid black; padding: 2px;">4.98</span> %	<span style="border: 1px solid black; padding: 2px;">2.95</span> %	<span style="border: 1px solid black; padding: 2px;"></span> %

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$ 0	\$
22	Prescription Plan Cost	\$ 0	\$
23	Dental Plan Cost	\$ 0	\$
24	Vision Plan Cost	\$ 0	\$
25	Total Cost of Insurance	\$ 0	\$
26	Employee Insurance Contributions	\$ 0	\$
27	Employee Contributions as % of Total Insurance Cost	0 %	%

**Section VI: Medical Costs (continued)**

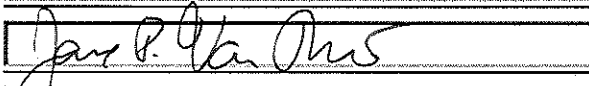
28 Identify any insurance changes that were included in this CNA.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: James P. VanNest

Position/Title: Assistant Township Administrator

Signature: 

Date: April 4, 2023

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
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