Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the
executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective
bargaining agreement for the term beginning 7/1/2019 thru 6/30/2022

Employer:	Fredon Twp Board of Education
County:	Sussex
Date:	8/13/2019
Name:	Joanne Black
	Print Name
Title:	School Business Administrator
	Journe Black
	Signature