

MEMORANDUM OF AGREEMENT

TOWN OF MORRISTOWN AND MORRISTOWN PBA LOCAL NO. 43 (PATROL OFFICERS)

The Town of Morristown ("Town") and Morristown PBA Local No. 43 ("PBA") have reached agreement on the terms and conditions of a collective negotiations agreement to succeed the Agreement which expired on December 31, 2009. The negotiations committees agree to recommend approval of this Memorandum of Agreement ("MOA") to their respective constituents. Both parties understand that this MOA is subject to ratification of the parties.

The parties agree to the following terms:

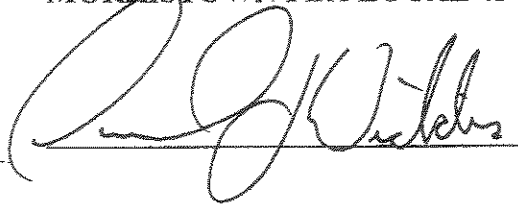
1. Unless specifically addressed and referenced herein, all terms and conditions of employment of the Agreement which expired on December 31, 2009 remain the same;
2. Term – January 1, 2010 through December 31, 2011;
3. Salary (Article XXIII)-
 - a. Effective January 1, 2010 – 0% ;
 - b. Patrolmen Brian LaBarre and Eric Petr agree to forego the step increases for the current year to which they were entitled and which would have become effective in July 2010. ("deferral period"). The step increases shall be restored to the affected Patrolmen on January 1, 2011, at which time no retroactive pay will be provided to Patrolmen LaBarre and Petr for the deferred period. They will be eligible for the next step increases in the usual progression in 2011;
 - c. Effective January 1, 2011, across the board increases of 2.5%;
 - d. Effective January 1, 2011, an Academy step of \$30,000.00 will be added to the salary guide. Upon graduation from the Academy, patrolmen will move to the 1st step (Entrance level).
4. Health Insurance (Article XXII) - Effective May 29, 2010, employees shall contribute to the cost of Health Benefits in accordance with the provisions of Chapter 2, P.L. 2010.
5. Effective upon the signing of the Agreement, but in no event later than June 1, 2010, the parties agree to the following minimum staffing levels:
 - a. Day shift (7:00 a.m. to 5:45 p.m.) : 5 Patrolmen when school is in session;
 - b. Day shift (7:00 a.m. to 5:45 p.m.) : 4 Patrolmen when school is not in session;
 - c. Afternoon shift (5:30 p.m. to 8:30 p.m.) : 6 Patrolmen;
 - d. Night shift (8:30 p.m. to 4:15 a.m.) Sunday through Wednesday: 7 Patrolmen;
Thursday through Saturday : 8 Patrolmen;
 - e. Early morning (4:15 a.m. to 7:15 a.m.) : 4 Patrolmen.

- f. It is understood and agreed upon by the parties that all the above-referenced shifts will begin with the staffing levels specified above;
- g. In the event an officer must leave during the course of his or her shift for reasons other than injury, the immediate supervisor will determine whether or not to fill that vacancy;
- h. If an officer is required to leave the shift due to injury, the immediate supervisor will replace the officer for the remainder of the shift;
- i. The staffing levels set forth above shall end on the expiration of the Agreement, December 31, 2011.

6. All proposals by either the Town or the PBA not specifically referenced herein are considered withdrawn.

TOWN OF MORRISTOWN

MORRISTOWN PBA LOCAL 43



WITNESS:



WITNESS:



Date: 6/2/2010

Date:

closed
A 5/25

TOWN OF MORRISTOWN

RESOLUTION R-⁸⁶-2010

RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF MORRISTOWN AND MORRISTOWN PBA LOCAL NO. 43

WHEREAS, the Town of Morristown (hereinafter the "Town") and the PBA Local No. 43 (hereinafter the "PBA") are parties to a Collective Negotiations Agreement ("CNA") that expired on December 31, 2009; and

WHEREAS, the Town and the PBA have engaged in good faith negotiations to reach an agreement on the terms and conditions of a successor CNA; and

WHEREAS, the Town and the PBA have reached an agreement on the terms of the successor CNA, which will govern for the period between January 1, 2010 through December 31, 2011; and

WHEREAS, it is in the best interests of the Town to sign a Memorandum of Agreement with the PBA, which sets forth the agreed upon terms and conditions, in order to ensure the uninterrupted operation and function of local government;

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Morristown, being the governing body thereof, that the terms of the Memorandum of Agreement between the Town of Morristown and the PBA Local No. 43 for the term beginning January 1, 2010 and ending December 31, 2011, are hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and/or Business Administrator be and hereby is authorized to execute and the Municipal Clerk be and hereby is authorized to witness, the Memorandum of Agreement between the Town of Morristown and the PBA Local No. 43, for the term beginning January 1, 2010 and ending December 31, 2011.

I, Robin J. Kesselmeier, Deputy Town Clerk of the Town of Morristown, do hereby certify the above to be a true and exact copy of an Resolution duly passed and adopted by the Town Council of the Town of Morristown at a Regular Town Council Meeting held on May 25, 2010.

Dated: May 26, 2010


Robin J. Kesselmeier
Deputy Town Clerk