

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2015 thru 12/31/2018.

Employer: _____

County: Morris

Date: 9/12/2017

Name: Mary Susan D'Amore
Print Name

Title: Labor Relations Specialist

Mary Susan D'Amore
Signature

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <u>Sheriff of County of Morris</u>	County: <u>Morris</u>
2	Employee Organization: <u>Morris County Corrections Civilians Employees Association</u>	Number of Employees in Unit: <u>32</u>
3	Base Year Contract Term: <u>01/01/12-12/31/14</u>	New Contract Term: <u>01/01/14-12/31/18</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>1,778,342</u>
10	Longevity Costs in Base Year	\$ <u>14,167</u>
11	Total Salary Base	\$ <u>1,792,509</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	1/1/15	1/1/16	1/1/17	1/1/18	
13 Cost of Salary Increments (\$)	\$53,775	\$55,389	\$47,161	0	
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	\$53,775	\$55,389	\$47,161	0	
17 New Salary Base (\$)	\$1,846,285	\$1,901,673	\$1,948,834		
18 Percentage increase over prior year	3%	3%	2.48%	0%	%

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$	\$
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$	\$
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$	\$
26 Employee Insurance Contributions	\$	\$
27 Employee Contributions as % of Total Insurance Cost	%	%

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Mary Susan D'Amore

Position/Title: Labor Relations Specialist

Signature: *Mary Susan D'Amore*

Date: September 12, 2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

Revised 8/2016