

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Township of Ocean County: Monmouth
 2 Employee Organization: Teamster's Local 177 Number of Employees in Unit: 14
 3 Base Year Contract Term: 1/1/2009 - 12/31/2013 New Contract Term: 1/1/2014 - 12/31/2018

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 737,028.00
 10 Longevity Costs in Base Year \$ 18,300.00
 11 Total Salary Base \$ 755,328.00

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
13 Cost of Salary Increments (\$)	<u>2,321.67</u>	<u>3,594.98</u>	<u>1,250.77</u>	<u>0.00</u>	<u>0.00</u>
14 Salary Increase Above Increments (\$)	<u>14,619.13</u>	<u>14,983.45</u>	<u>15,302.00</u>	<u>14,434.00</u>	<u>13,916.00</u>
15 Longevity Increase (\$)	<u>481.61</u>	<u>1,736.78</u>	<u>531.61</u>	<u>870.69</u>	<u>641.38</u>
16 Total \$ Increase (sum of lines 13-15)	<u>17,422.41</u>	<u>20,315.21</u>	<u>17,084.38</u>	<u>15,304.69</u>	<u>14,557.38</u>
17 New Salary Base (\$)	<u>772,750.41</u>	<u>793,065.62</u>	<u>810,150.00</u>	<u>825,454.69</u>	<u>840,012.07</u>
18 Percentage increase over prior year	<u>2.3070% %</u>	<u>2.6290% %</u>	<u>2.1540% %</u>	<u>1.8890% %</u>	<u>1.7640% %</u>

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	NONE						
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 251,651.64	\$ 257,757.73
22	Prescription Plan Cost	\$ 0.00	\$ 0.00
23	Dental Plan Cost	\$ 14,217.29	\$ 14,501.64
24	Vision Plan Cost	\$ 0.00	\$ 0.00
25	Total Cost of Insurance	\$ 265,868.93	\$ 272,529.37
26	Employee Insurance Contributions	\$ 32,419.77	\$ 45,459.60
27	Employee Contributions as % of Total Insurance Cost	12.190% %	16.700% %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Currently, the base level of health ins. coverage offered to Local 177 is NJ Direct 15. Coverage above this is allowed but the employee pays the premium differential as well as the Chapter 78 Contributions.


Base coverage changes from NJ Direct 15 to NJ Direct 2030 January 1, 2015.

Base coverage changes from NJ Direct 2030 to NJ Direct 2035 January 1, 2017.

Again employee can select coverage above the base level of health ins. coverage but the employee pays the premium differential as well as Chapter 78 Contributions.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<u>Stephen O. Gallagher</u>
Position/Title:	<u>Director of Finance/Tax Collector</u>
Signature:	<u></u>
Date:	<u>June 14, 2017</u>

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016