

2529

AGREEMENT

BETWEEN

SHORE REGIONAL HIGH SCHOOL BOARD OF EDUCATION

and

SHORE REGIONAL HIGH SCHOOL BUS DRIVERS UNIT

1995 - 1996

1996 - 1997

1997 - 1998

AGREEMENT

THIS AGREEMENT entered into the day of 1994, by and between the Board of Education of Shore Regional High School, Borough of West Long Branch, hereinafter referred to as the "Board", and the Shore Regional High School Bus Drivers Unit, hereinafter referred to as "drivers". Drivers shall be defined as all bus drivers employed at Shore Regional High School who drive school routes, both morning and afternoon and who are employed a minimum of twenty (20) hours per week.

ARTICLE I - It is understood and agreed between the parties hereto that this contract shall run from September 1, 1995 through June 30, 1998. Any successor agreements will be negotiated between the parties hereto if an agreement is necessary for the school year 1998-99.

ARTICLE II - The following is an agreed upon salary as indicated below:

1995-96 Hourly Rate	1996-97 Hourly Rate	1997-98 Hourly Rate
\$11.00	\$11.25	\$11.50

It is further understood and agreed between the parties that extracurricular routes will be compensated at the above rate for a minimum of four hours, even if the route is completed in less time.

ARTICLE III - Sick leave entitlement shall be 10 days annually. Unused sick leave shall be accumulated from year to year without limit.

Bereavement leave of 5 days will be granted in the case of death of a spouse, parent, sibling, child, grandparent, or any relative making a permanent home with the employee.

Personal leave entitlement shall be three (3) days annually. Unused personal days shall be converted to sick leave accumulation in the following year.

ARTICLE IV - Drivers will be provided Blue Cross-Blue Shield, Major Medical and Dental Coverage as per previous contract.

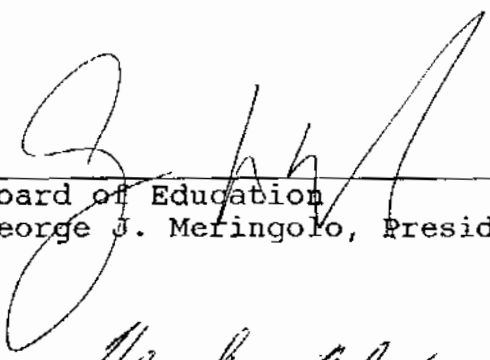
ARTICLE V - It is understood and agreed between the parties that traffic violations are the sole responsibility of the driver. The Board of Education is not liable for the payment of any fines or penalties in connection with the traffic violation. It is further understood that citations received by drivers will be noted in their personnel record and may be the cause for reprimand, suspension or dismissal.

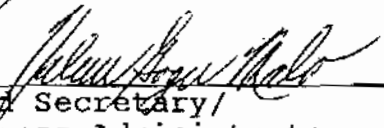
ARTICLE VI - Drivers are responsible for all duties and responsibilities contained in their job description. Said job description is attached hereto and made a part of this agreement.

ARTICLE VII - PROCEDURES

- (a) Drivers are to be at the bus yard no later than fifteen minutes before their scheduled route.
- (b) Check off sheets are to be completed and filed daily with the Supervisor of Transportation.
- (c) Buses are not to be operated on less than one quarter of a tank of gas.
- (d) Engines are to be warmed up a minimum of five minutes before the bus is moved.
- (e) Windows are to be closed and doors are to be locked after each run, both morning and afternoon.
- (f) Smoking by drivers or students is prohibited on buses and any violations are to be reported to the building principal.
- (g) Buses are to be swept out each day and refuse is to be placed in cans placed in the bus lot for this purpose. Refuse is not to be swept onto the bus lot.

ARTICLE VI - It is understood and agreed between the parties hereto that this agreement may be terminated by either party upon thirty (30) days notice to the other party at the appropriate driver's home address that is supplied to the Board Secretary/ Business Administrator, or to the Shore Regional High School at Highway No. 36, West Long Branch, New Jersey 07764. Under no circumstances will this contract be extended or renewed without being reduced to writing on an annual basis following its expiration.


Board of Education
George J. Meringolo, President


Board Secretary/
Business Administrator
Valerie Goger Malo

Date

10/4/94