

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 1,163,059

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>	<u></u>	<u></u>	<u></u>
16 Cost of Salary Increments (\$)	<u>31,423</u>	<u>20,000</u>	<u>20,538</u>	<u></u>	<u></u>	<u></u>
17 Salary Increase Above Increments (\$)	<u></u>	<u>27,000</u>	<u>30,000</u>	<u></u>	<u></u>	<u></u>
18 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u></u>	<u></u>	<u></u>
19 Total Increased Cost for "Other" Items (\$)	<u>0</u>	<u>1,000</u>	<u>1,000</u>	<u></u>	<u></u>	<u></u>
20 Total Increase (\$) (sum of lines 16-19)	<u>76,444</u>	<u>48,000</u>	<u>51,538</u>	<u></u>	<u></u>	<u></u>

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 175,982 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 15.13 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 5.04 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	HOLIDAY PAY	13,000	0	500	500			
	SHIFT DIFFERENTIAL	16,000	0	500	500			
25	Totals (\$):	29,000	0	1,000	1,000			

SECTION VII: Medical Costs

Insurance Costs

		Base Year	Year 1
26	Health Plan Cost	\$ 222,936	\$ 255,513
27	Prescription Plan Cost	\$ 106,920	\$ w/ health
28	Dental Plan Cost	\$ 10,632	\$ 10,760
29	Vision Plan Cost	\$ 3,500	\$ 3,500
30	Total Cost of Insurance	\$ 343,988	\$ 269,773

SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>93,700</u>	\$ <u>70,737</u>
32	Contributions as % of Total Insurance Cost	<u>27.24</u> %	<u>26.22</u> %

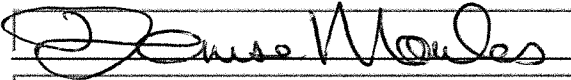
33 Identify any insurance changes that were included in this CNA.

As part of the contract, all union employees change to a high deductible plan. The change took effect as of September 2017.

Revised information, listed entire salary for "other" rather than just the increase. Overall changed contract impact from 7.48% increase each year to 5.04%.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: DENISE MOULES
Position/Title: CFO
Signature: 
Date: 8-30-2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016