

# New Jersey Public Employment Relations Commission POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: BOROUGH OF BARRINGTON	CAMDEN CAMDEN					
2	Employee Organization: PBA #328	Number of Employees in Unit: 14					
3	Base Year Contract Term: JAN 1, 2013 - DEC 31,2016						
4	New Contract Term: JAN 1, 2017 - DEC 31, 2019						
NOTE THE PERSON AND T	SECTION II: Type of Contract Settlement (pleas	e check only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration						
9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No							
SECTION III: Base Salary Calculation							
	The "base year" refers to the final year of the expiring or e	expired agreement.					
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."						
10	Salary Costs in base year	\$ 1,130,000					
11	Longevity Costs in base year	\$ 0					
12	Other base year salary costs	*					
	Holiday Pay \$ 13,000						
	Shift Differential \$ 16,000						
	Comp Sellback S 10,833						
	\$						
	Sum of "Other" Costs Listed in Line 12.	s 39,833					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 1,169,833					

Emp	loyer: BOROUGH OF BAF	RRINGTON	Employ	yee Organizatio	on: PBA #328		Page 2	
14	SECTION IV: Increase in Base Salary Cost (for each year of New CNA)							
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	1/1/17	1/1/18	1/1/19	general and a light paper paper to be a control of the material control of the co	and discharges from the well-yield also happed processing of the second		
16	Cost of Salary Increments (\$)	31,423	20,000	20,538	Containing and all throad Edit And all And			
17	Salary Increase Above Increments (\$)		27,000	30,000				
18	Longevity Increase (\$)	0	0	0				
19	Total Increased Cost for "Other" Items (\$)	0	1,000	1,000				
20	Total Increase (\$) (sum of lines 16-19)	76,444	48,000	51,538	The state of the s			
SECTION V: Average Increase Over Term of New CNA								
21	Dollar Increase Over Life	of Contract	\$ 175,982	[Take su	m of all amour	nts listed on Li	ne 20 above]	
22	Percentage Increase Ove	centage Increase Over Life of Contract 15.13 % [Divide amount on Line 21 by amount on Line 14]					it on Line 14]	
23	Average Percentage Incre	ease Per Year	5.04	% [Divide p	_	Line 22 by nur	mber of years of	

### SECTION VI: Other Economic Items Outside Base Salary and Increases

#### ←Increases→

		Circledses 7						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	HOLIDAY PAY	13,000	0	500	500			
	SHIFT DIFFERENTIAL	16,000	0	500	500			
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				The Control of the Co				
25	Totals (\$):	29,000	0	1,000	1,000			godenneidstassonneimbrossend-Humoritionin

#### **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 222,936	\$ 255,513
27	Prescription Plan Cost	ş 106,920	\$ w/ health
28	Dental Plan Cost	<b>\$</b> 10,632	\$ 10,760
29	Vision Plan Cost	ş 3,500	\$ 3,500
30	Total Cost of Insurance	ş 343,988	\$ 269,773

Page 3 of 4 (complete all pages)

Employe	BOROUGH OF BARRINGTON	Employee Organiz	ation: PBA #328	Page 4
SECTIO	N VII: Medical Costs (continued)			
	Employee Insurance Contributions  Contributions as % of Total Insurance Cost	\$\frac{93,700}{27.24}%	\$\frac{70,737}{26.22}%	
	Identify any insurance changes that were to fit the contract, all union employees as of September 2017.			nange took

Revised information, listed entire salary for "other" rather than just the increase. Overall changed contract impact from 7.48% increase each year to 5.04%.

#### **SECTION VIII: Certification and Signature**

The undersigned certifies that the foregoing figures are true:

Print Name: DENISE MOULES

Position/Title: CFO

Signature: Signature:

Date: 8-30-2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016