

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <u>Washington Township MUA</u>	County: <u>Gloucester</u>
2	Employee Organization: <u>United Food & Commercial Workers Union Local 1360</u>	Number of Employees in Unit: <u>17</u>
3	Base Year Contract Term: <u>N/A</u>	New Contract Term: <u>2/1/16-1/31/21</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>686,490</u>
10	Longevity Costs in Base Year	\$ <u>0</u>
11	Total Salary Base	\$ <u>686,490</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>2/1/16</u>	<u>2/1/17</u>	<u>2/1/18</u>	<u>2/1/19</u>	<u>2/1/20</u>
13 Cost of Salary Increments (\$)	<u>72,870</u>	<u>18,750</u>	<u>19,219</u>	<u>19,699</u>	<u>20,192</u>
14 Salary Increase Above Increments (\$)	<u>9,360</u>	<u>9,360</u>	<u>9,360</u>	<u>9,360</u>	<u>9,360</u>
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
16 Total \$ Increase (sum of lines 13-15)	<u>82,230</u>	<u>28,110</u>	<u>28,579</u>	<u>29,059</u>	<u>29,552</u>
17 New Salary Base (\$)	<u>768,720</u>	<u>796,830</u>	<u>825,409</u>	<u>854,468</u>	<u>884,020</u>
18 Percentage increase over prior year	<u>11.98</u> %	<u>3.66</u> %	<u>3.59</u> %	<u>3.52</u> %	<u>3.46</u> %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Uniform Allowance	3,400	850	0	0	0	0
	Boot Reimbursement	2,125	2,125	0	0	0	0
	State License Bonus	0	1,750	0	0	0	0
20	Totals(\$):	5,525	4,725	0	0	0	0

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$295,561	\$365,113
22 Prescription Plan Cost	\$N/A	\$N/A
23 Dental Plan Cost	\$20,592	\$20,592
24 Vision Plan Cost	\$0.00	\$0.00
25 Total Cost of Insurance	\$316,153	\$385,705
26 Employee Insurance Contributions	\$35,024	\$39,947
27 Employee Contributions as % of Total Insurance Cost	11.08 %	10.36 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Employee insurance contributions were reduced to 70% of Chp 78 year 4 percentages beginning in year 2 of the agreement. In years 3, 4 and 5, they were increased to 80%, 90%, and 100%, respectively.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Elizabeth S. Rogale-Pavlik
Position/Title: Deputy Executive Director/CFO
Signature: *Elizabeth S. Rogale-Pavlik*
Date: May 17, 2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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