


SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: East Greenwich Township School District County: Gloucester 

Employee Organization: East Greenwich Education Association Employees in Unit: 150

Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$7,099,940</u>	<u>\$7,289,535</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$7,099,940</u> (Total)	<u>\$7,289,535</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$7,099,940</u>			
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase	<u>2.67</u>	<u>2.75</u>	<u>2.75</u>	
Total cost of increase ..	<u>\$189,595</u>	<u>\$200,462</u>	<u>\$205,975</u>	
Total base salary (successor agreement)	<u>\$7,289,535</u>	<u>\$7,489,997</u>	<u>\$7,695,972</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.72

Dollar Impact (average per year over term of agreement) \$198,677.00

Section VI


Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$1,715,340</u>	<u>\$1,922,445</u>			
Employee Contributions	<u>\$220,382</u>	<u>\$395,823</u>			
Prescription	<u>\$327,348</u>	<u>\$569,002</u>			
Dental	<u>\$86,550</u>	<u>\$87,048</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gregory Wilson Title: School Business Administrator

Print Name

Signature

Date: 7/21/2015