

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Gloucester County Improvement Authority County: Gloucester  
 Employee Organization: 215W - SOLID WASTE COMPLEX Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 1-1-10 12-31-12 New Contract Term: 1-1-13 12-31-15  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	<u>1009627.42</u>	<u>1032115.97</u>
Item 2 ..... Increment	<u>0</u>	<u>0</u>
Item 3 ..... Longevity	<u>0</u>	<u>0</u>
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet	Additional Items	
<b>Section III: Totals - sum of costs in each column</b>	<u>(Total)</u> <u>1009627.42</u>	<u>(Total)</u> <u>1032115.97</u>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>1009627.42</u>			
Effective Date (month/year)	<u>1-1-13</u>	<u>1-1-14</u>	<u>1-1-15</u>	
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>	
Total cost of increases	<u>20192.54</u>	<u>20396.39</u>	<u>21008.31</u>	
Total base salary (successor agreement)	<u>1032115.97</u>	<u>1052712.36</u>	<u>1073720.67</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) \_\_\_\_\_  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

**Section VI**

*Health Insurance (Indicate costs associated in each line)*

	Base Year	Year		
Cost of Health Plan	<u>340,036</u>	<u>348,536</u>		
Employee Contributions		<u>19682.44</u>		
Prescription				
Dental				
Vision				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*