

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: GLOUCESTER COUNTY UTILITIES AUTHORITY County: Gloucester
 Employee Organization: UNITED STEELWORKERS LOCAL 4-380 Employees in Unit: 40
 Base Year Contract Term: 6/17/2009 6/16/2014 New Contract Term 6/17/2014 6/16/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$2,593,094	\$2,398,781
Item 2 <u>Increment</u>	\$51,862	\$47,976
Item 3 <u>Longevity</u>	\$57,887	\$57,340
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$2,702,843</u> (Total)	<u>\$2,504,097</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$2,702,843</u>		
Effective Date (m/d/yyyy)	<u>6/17/2014</u>	<u>6/17/2015</u>	<u>6/17/2016</u>
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase	<u>\$51,862</u>	<u>\$47,976</u>	<u>\$48,935</u>
Total base salary (successor agreement)	<u>\$2,398,781</u>	<u>\$2,446,756</u>	<u>\$2,495,692</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$48,000.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$194,613	\$725,584
Employee Contributions	\$1,680	\$17,370
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Ted Bamford Title: Assistant Executive Director
 Signature:  Date: 6/26/2015