

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Camden County College County: Camden  
 Employee Organization: Support Staff Assn/NJEA - Custodians, Groundskeepers, Shipper/Receivers & Drivers Employees in Unit: 46  
 Base Year Contract Term: 7/1/2009 6/30/2013 New Contract Term: 7/1/2013 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

| Section II: Economic   | Column A   | Column B   |
|--|--|--|
|  | Base Year - Total Costs<br>(Last Year of Previous agreement) | New Base Year - Total Costs<br>(First Year of Successor agreement) |
| Item 1 ..... Salary  | \$1,455,397  | \$1,446,462  |
| Item 2 ..... Increment                                       |  |  |
| Item 3 ..... Longevity                                       |  |  |
| Item 4 ..... FSA   | \$10,750   | \$22,800   |
| Item 5 .....   |  |  |
| Item 6 .....   |  |  |
| Item 7 .....   |  |  |
| Item 8 .....   |  |  |
| Item 9 .....   |  |  |
| Item 10 .....  |  |  |
| Item 11 .....  |  |  |
| Item 12 .....  |  |  |
| Any additional items list on separate sheet Additional Items |  |  |
| <b>Section III: Totals - Sum of costs in each column</b>     | <b>\$1,466,147</b>   | <b>\$1,469,262</b>   |
|  | (Total)  | (Total)  |

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

|   |                    |                 |                 |                 |  |
|---|--------------------|-----------------|-----------------|-----------------|--|
| Total Base Year (previous agreement)    | <u>\$1,466,147</u> |                 |                 |                 |  |
| <u>Effective Date (m/d/yyyy)</u>        | <u>7/1/2013</u>    | <u>7/1/2014</u> | <u>7/1/2015</u> | <u>7/1/2016</u> |  |
| Percent Increase                        | 2.0                | 2.0             | 2.0             | 2.0             |  |
| Total cost of increase                  | \$0                | \$28,929        | \$29,508        | \$30,098        |  |
| Total base salary (successor agreement) | \$1,446,462        | \$1,475,391     | \$1,504,898     | \$1,534,997     |  |

*less employees for 7/1/2013*

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$5,633.00

**Section VI**

Health Insurance (indicate costs associated on each line)

|                            | Base Year | Year 1    |  |  |  |
|----------------------------|-----------|-----------|--|--|--|
| Cost of Health Plan        | \$574,100 | \$534,947 |  |  |  |
| Employee Contributions     | \$15,088  | \$17,430  |  |  |  |
| Prescription               | \$142,363 | \$148,219 |  |  |  |
| Dental <i>self-insured</i> |           |           |  |  |  |
| Vision <i>DIA</i>          |           |           |  |  |  |

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**