

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Borough of Glassboro County: Gloucester
 2 Employee Organization: Mechanics United Food & Commercial Workers Union Local 1360 Number of Employees in Unit: 5
 3 Base Year Contract Term: Jan 1, 2013 - Dec 31, 2016 New Contract Term: Jan 1, 2017 - Dec 31, 2021

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 366,974
 10 Longevity Costs in Base Year \$
 11 Total Salary Base \$ 366,974

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>	<u>1/1/20</u>	<u>1/1/21</u>
13 Cost of Salary Increments (\$)	<u>10,358</u>	<u>11,482</u>	<u>7,779</u>	<u>7,925</u>	<u>10,130</u>
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u> </u>	<u>0</u>	<u>0</u>
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
16 Total \$ Increase (sum of lines 13-15)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
17 New Salary Base (\$)	<u>377,332</u>	<u>388,814</u>	<u>396,593</u>	<u>404,518</u>	<u>414,648</u>
18 Percentage increase over prior year	<u>2.8</u> %	<u>3.0</u> %	<u>2.00</u> %	<u>2.00</u> %	<u>2.5</u> %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Boot Allowance	1,500	0	0	0	0	0
	Tool Allowance	2,750	500	0	0	0	0
	Safety Glasses	1,250	0	0	0	0	0
20	Totals(\$):	5,500	500				

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 160,409	\$ 138,017
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$	\$
24	Vision Plan Cost	\$ 1,037	\$ 842
25	Total Cost of Insurance	\$ 161,446	\$ 138,859
26	Employee Insurance Contributions	\$ 36,780	\$ 31,555
27	Employee Contributions as % of Total Insurance Cost	23 %	23 %

Employer: Borough of Glassboro

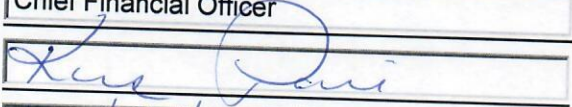
Employee Organization: Mechanics United Food & Commercial Workers Union Local 1360

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Karyn Paccione
Position/Title: Chief Financial Officer
Signature: 
Date: 11/17/17

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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