New Jersey Public Employment Relations Commission

POLICE AND FIRE COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Borough of Florham Park	County: Morris				
2	Employee Organization: PBA Local No. 78	Number of Employees in Unit: 31				
3	Base Year Contract Term: 1/1/2014 - 12/31/2016					
4	New Contract Term: 1/1/2017 - 12/31/2018					
	SECTION II: Type of Contract Settlement (please	check only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9						
3	If contract was settled in Interest Arbitration, did the Arbitra	tor issue an Award? Yes ! No ! N				
	SECTION III: Base Salary Calculation The "base year" refers to the final year of the expiring or expired agreement.					
10	Salary Costs in base year	s 3,598,726.00				
11	Longevity Costs in base year	s 29,178.00				
12	Other base year salary costs					
	\$ 0.00					
	§ 0.00					
	\$ 0.00					
	s 0.00					
	7	0.00				
	Sum of "Other" Costs Listed in Line 12.					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	s 3,627,904.00				

14	SECTION IV: Increase Total Base Salary Cost fro		\$ 3,627,904.0	- Company	w CNA)		
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2017	1/1/2018		:		
16	Cost of Salary Increments (\$)	-90,313.00	138,880.00				
17	Salary Increase Above Increments (\$)	0.00	0.00				
18	Longevity Increase (\$)	23,200.00	26,540.00				
19	Total Increased Cost for "Other" Items (\$)	0.00	0.00	Account of the Property of the Control of the Contr	American State and American State (1944 And 1944		Average years a space and ball of the following recovery
20	Total Increase (\$) (sum of lines 16-19)	-67,113.00	165,420.00				

21	Dollar Increase Over Life of Contract	\$ <mark>]98,307.00</mark>	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	36.90382 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	18.45191 %	[Divide percentage on Line 22 by number of years of
			the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

					7-11161	eases 7		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6

	Construction of the state of th	A Charles and the Charles of the Cha		:				
							:	
25	Totals (\$):	0.00	0.00	0.00				

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$	\$
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	\$	\$
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 794,533.32	\$ ^{732,954.12}

Page 3 of 4 (complete all pages)

Emplo	oyer: Borough Of Florham Park	Employee Organization: PBA Local No. 78 Page 4
SECTI	ON VII: Medical Costs (continued)	
31 32 33	Employee Insurance Contributions Contributions as % of Total Insurance Cost Identify any insurance changes that were	
34	SECTION VIII: Certification and Signature Print Name: Patrice Visco Cheif Financial Officer Signature: 11/1/2021	going figures are true:
	Send this completed and signed form a certification form to: contracts@perc.s	along with an electronic copy of the contract and the signed state.nj.us
	NJ Public Employment Relations Commi Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	ission

Revised 8/2016

Phone: 609-292-9898