

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem
 Employee Organization: Lower Alloways Creek Support Staff Employees in Unit: 23
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$96,685	\$101,024
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Tuition Reimbursement</u>	\$0	\$10,000
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$96,685 (Total)	\$111,024 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$96,685

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016
Percent Increase	2.5	2.4	2.3
Total cost of increase	\$4,339	\$4,454	\$4,416
Total base salary (successor agreement)	\$101,024	\$105,478	\$109,894

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.40
 Dollar Impact (average per year over term of agreement) \$4,403.00

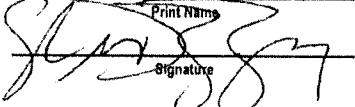
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$41,592	\$43,848
Employee Contributions	\$1,094	\$1,535
Prescription		
Dental	\$2,256	\$2,256
Vision	\$1,750	\$1,750

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Shannon N. DuBois-Brody Title: Business Administrator

 Date: 1/23/2015