

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

MAY 25 2017

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: BOROUGH OF ELMWOOD PARK County: BERGEN

2 Employee Organization: DEPT. PUBLIC WORKS LOCAL 560 Number of Employees in Unit: 19

3 Base Year Contract Term: JAN 1, 2014 - DEC 31, 2016 New Contract Term: JAN 1, 2017 - DEC 31, 2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1168952

10 Longevity Costs in Base Year \$ 74590

11 Total Salary Base \$ 1243542

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2017</u>	<u>01/01/2018</u>	<u>01/01/2019</u>		
13 Cost of Salary Increments (\$)	<u>23379</u>	<u>25587</u>	<u>24203</u>		
14 Salary Increase Above Increments (\$)	<u>13500</u>	<u>4250</u>	<u>1500</u>		
15 Longevity Increase (\$)	<u>2333</u>	<u>2579</u>	<u>1461</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>39212</u>	<u>32416</u>	<u>27164</u>		
17 New Salary Base (\$)	<u>1282754</u>	<u>1315170</u>	<u>1342334</u>		
18 Percentage increase over prior year	<u>4</u> %	<u>3</u> %	<u>2</u> %		

**If contract duration is longer than five years, please add an additional page.*

Employer: **BOROUGH OF ELMWOOD PARK**

Employee Organization: **DPW LOCAL 560**

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	CLOTHING ALLOWANCE	850	0	0	0		
	MAN/ WEEK	125	50	0	0		
	EYE CARE REIMBURSEMENT	150	0	0	0		
20	Totals(\$):	1125	50	0	0		

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 361497	\$ 390417
22	Prescription Plan Cost	\$ 96405	\$ 104117
23	Dental Plan Cost	\$ 21727	\$ 22596
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 479629	\$ 517130
26	Employee Insurance Contributions	\$ 107276	\$ 128731
27	Employee Contributions as % of Total Insurance Cost	23 %	25 %

Employer: BOROUGH OF ELMWOOD PARK

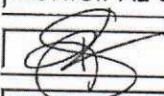
Employee Organization: DPW LOCAL 560

Section VI: Medical Costs (continued)

28	Identify any insurance changes that were included in this CNA.	
	N/A	

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<u>KEITH KAZMARK, RMC/CMC/MMC</u>
Position/Title:	<u>MUNICIPAL CLERK</u>
Signature:	
Date:	<u>5/31/2017</u>

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016