

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Montvale Public Schools County: Bergen

2 Employee Organization: Montvale Administrators' and Supervisors' Association Number of Employees in Unit: 6

3 Base Year Contract Term: 2012-2015 New Contract Term: 2015-2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 665,651

10 Longevity Costs in Base Year \$ 0

11 Total Salary Base \$ 665,651

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2015</u>	<u>07/01/2016</u>	<u>07/01/2017</u>	<u>07/01/2018</u>	
13 Cost of Salary Increments (\$)	<u>\$16,642</u>	<u>\$17,059</u>	<u>\$17,480</u>	<u>\$17,921</u>	
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>\$16,642</u>	<u>\$17,059</u>	<u>\$17,480</u>	<u>\$17,921</u>	
17 New Salary Base (\$)	<u>\$682,293</u>	<u>\$699,352</u>	<u>\$716,832</u>	<u>\$734,753</u>	
18 Percentage increase over prior year	<u>2.5</u> %	<u>2.5</u> %	<u>2.5</u> %	<u>2.5</u> %	

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Stay Bonus	\$18,000	0	0	0	\$28,800	
20	Totals(\$):	\$18,000	0	0	0	\$28,800	

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$151,000	\$174,000
22 Prescription Plan Cost	with health plan cost	with health plan cost
23 Dental Plan Cost	with health plan cost	with health plan cost
24 Vision Plan Cost	with health plan cost	with health plan cost
25 Total Cost of Insurance	\$151,000	\$164,000
26 Employee Insurance Contributions	\$39,600	\$45,000
27 Employee Contributions as % of Total Insurance Cost	26 %	26 %

Employer: Montvale Public Schools

Employee Organization: Montvale Administrators' & Supervisors' Association

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
None identified

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Andrea Wasserman
Position/Title: Business Administrator / Board Secretary
Signature: Andrea Wasserman
Date: October 24, 2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016