

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2023 thru 12/31/2026.

Employer: Borough of Hawthorne

County: Passaic

Date: 4/17/2024

Name: Lori Fernandez, RMC, CMC  
Print Name

Title: Borough Clerk  
Lori Fernandez  
Signature