

TOWNSHIP OF MONTVILLE

RESOLUTION 2024 - 193

WHEREAS, the Township of Montville ("Township") and Teamsters Local No. 125 ("Union") are signatories to a collective negotiations agreement ("Agreement") for the period of January 1, 2021 through December 31, 2025; and

WHEREAS, the Township and the Union have negotiated and agreed to a sidebar agreement which is attached hereto as exhibit A and resolves a grievance between the parties; and

WHEREAS, the sidebar agreement provides for modifications to the Agreement regarding movement through the vacation leave schedule; and


WHEREAS, the sidebar has been executed and ratified by the Union; and

WHEREAS, the Township of Montville is desirous of ratifying the agreed upon sidebar agreement.


NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Montville, County of Morris, State of New Jersey that the sidebar agreement regarding the vacation leave schedule attached hereto as exhibit A is hereby ratified.

This Resolution will take effect immediately upon its passage.

Adopted: April 23, 2024



Stacy Kostka, Township Clerk



Matthew S. Kayne, Mayor

**SIDEBAR AGREEMENT
BETWEEN
THE TOWNSHIP OF MONTVILLE
and
TEAMSTERS LOCAL NO. 125**

WHEREAS, the Township of Montville (the "Township") and Teamsters Local No. 125 (the "Union") are parties to a collective negotiations agreement in effect from January 1, 2021 to December 31, 2025; and

WHEREAS, Article 2, Section 1.2 of the Township and the Union's currently applicable collective negotiations agreement, entitled "Vacation," provides the vacation leave for employees hired after January 1, 2013; and

WHEREAS, a disagreement has arisen between the Township and the Union concerning the application of Article 2, Section 1.2; specifically, regarding the movement through the vacation schedule; and

WHEREAS, the Union filed a grievance dated April 2, 2024 regarding this disagreement; and

WHEREAS, the Union and the Township met to discuss and try to resolve the grievance on April 12, 2024; and

WHEREAS, the Township and the Union are desirous of resolving such grievance through their mutual agreement herein.

NOW, THEREFORE, be it resolved that the Township and the Union agree as follows:

1. Article 2, Section 1.2 shall be deleted in its entirety and replaced with the following:

Section 1.2

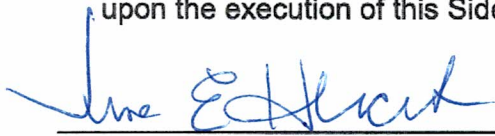
All employees hired after January 1, 2013 shall be entitled to the following vacation schedule:

<u>Length of Service</u>	<u>Vacation</u>
Less than 1 year of employment	1 day for each month worked
1 st through completion of the 9 th year of employment	12 days
10 th through completion of the 20 th year of employment	15 days
Starting 21 st year of employment onward	20 days

2. Effective upon the full ratification of this Sidebar Agreement by both parties, Nicholas Petonak's vacation bank should be increased by three (3) vacation days placing him in the fifteen (15) vacation day step retroactive to January 1, 2024.

3. This Sidebar Agreement shall be annexed to the currently applicable collective negotiations agreement in effect from January 1, 2021 to December 31, 2025.

4. The Union shall withdraw its grievance dated April 2, 2024 with prejudice upon the execution of this Sidebar Agreement by both parties.



TOWNSHIP OF MONTVILLE

Dated: 4/24/2024



TEAMSTERS LOCAL NO. 125

Dated: 4/16/2024