

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Passaic County Manchester Regional Board of Education County: Passaic
 Employee Organization: UAW LOCAL 2326 AFL-CIO Employees in Unit: 7
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$269,555	\$276,294
Item 2 Increment	\$5,391	\$6,907
Item 3 Longevity	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$274,946 (Total)	\$283,201 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$274,946</u>		
Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
Percent Increase	<u>2.50%</u>	<u>2.50%</u>	<u>2.50%</u>
Total cost of increase	<u>\$6,739</u>	<u>\$6,907</u>	<u>\$7,080</u>
Total base salary (successor agreement)	<u>\$276,294</u>	<u>\$283,201</u>	<u>\$290,281</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$6,908.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$92,343	\$101,145			
Employee Contributions	\$5,931	\$9,125			
Prescription	\$26,663	\$27,270			
Dental	\$7,095	\$7,095			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

<u>John Serdanyk</u> Print Name	Title: <u>Business Administrator</u>
<u>[Signature]</u> Signature	Date: <u>8-24-15</u>