

**SIDEBAR AGREEMENT**  
**TO THE COLLECTIVE NEGOTIATIONS AGREEMENT**  
**BETWEEN THE TOWNSHIP OF STAFFORD**  
**AND TEAMSTERS LOCAL 469**

This **SIDEBAR AGREEMENT** (hereinafter referred to as the "Agreement") is made this 18<sup>th</sup> day of June, 2019, between the Township of Stafford (hereinafter referred to as the "Township") and the Teamsters Local 469 (hereinafter referred to as the "Union"), on behalf of the Management and Support Personnel.

**WHEREAS**, the Township and the Union are parties (hereinafter referred to as the "Parties") to a collective negotiations agreement for Management and Support Personnel (hereinafter referred to as the "Management and Support Contract") for the period of January 1, 2017 through December 31, 2020; and

**WHEREAS**, the Township and the Union are desirous of appointing a Chief Animal Control Officer ("ACO") as a stipend position; and

**WHEREAS**, the title of ACO is not recognized by the Management and Support Contract; and

**WHEREAS**, the Parties, through their respective representatives and legal counsel, having engaged in the negotiations in order to cooperatively resolve the within matter, and being duly authorized, agree as follows:

1. The stipend position of Chief Animal Control Officer shall be a recognized title in the Management and Support Contract.
2. The stipend for the position of Chief Animal Control Officer shall be \$10,000.00 annually and shall be non-pensionable.
3. In order to be eligible for the stipend, the employee must hold an Animal Control Officer Certification issued by the New Jersey Department of Health and Senior Services.

4. In addition to his/her assigned job duties, the Chief Animal Control Officer shall also attend no fewer than two (2) weekend events annually, sponsored by the Animal Control Department and/or at the request of the Township Administrator. In consideration of his/her attendance at a weekend event, the Chief Animal Control Officer shall be eligible for overtime compensation at one-and-one-half times (1.5) his/her regular rate of pay.


5. The terms of this Agreement shall be incorporated into the Management and Support Contract and into any other successor agreements. Any portion of the Management and Support Contract not specifically addressed by this Agreement remains unchanged.

6. The Precatory Phrases are not mere recitals, but are incorporated by reference and made part of this Agreement.

7. This Agreement shall constitute final resolution of this matter and all claims – past, present and/or future – arising from it.

8. This Agreement shall not be precedent setting and may not be used in any subsequent proceeding concerning any other matter, claim, grievance, or proceeding of any kind whatsoever.

For the Teamsters Local 469

  
\_\_\_\_\_  
Vincent Minichino, Business Agent  
(duly authorized)

Date: 6-18-19

  
\_\_\_\_\_  
Heidi Michel

Date:

For the Township of Stafford

  
\_\_\_\_\_  
Gregory W. Myhre, Mayor

Date:

  
\_\_\_\_\_  
Matthew von der Hayden,  
Township Administrator

Date:

**RESOLUTION 2019-185**

**RESOLUTION OF THE TOWNSHIP OF STAFFORD, COUNTY OF OCEAN, STATE OF NEW JERSEY, APPROVING AND AUTHORIZING THE EXECUTION OF THE SIDEBAR AGREEMENT BETWEEN TOWNSHIP OF STAFFORD AND THE TEAMSTERS LOCAL 469**

**WHEREAS**, the Township of Stafford (“Township”) and the Teamsters Local 469 (“Union”) are parties to a collective negotiations agreement for all permanent full-time Management and Support Personnel employed by the Township (“Management Contract”), effective January 1, 2017 through December 31, 2020; and

**WHEREAS**, the Township and the Union are desirous of appointing a Chief Animal Control Officer (“ACO”) as a stipend position; and

**WHEREAS**, the title of ACO is not recognized by the Management Contract; and

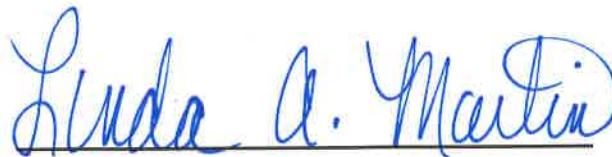
**WHEREAS**, the Parties wish to enter into a sidebar agreement to memorialize the terms and conditions of employment for the title of ACO, and incorporate same into the Management Contract; and

**WHEREAS**, the Parties, through their respective representatives and legal counsel, having engaged in negotiations and resolved this matter by way of a sidebar agreement, attached hereto and incorporated herein.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Township Council of the Township of Stafford, County of Ocean, State of New Jersey, that the sidebar agreement between the Township and the Teamsters Local 469 is hereby approved, and the Mayor is duly authorized to execute same.

**CERTIFICATION**

**I, LINDA A. MARTIN, MUNICIPAL CLERK** of Stafford Township, do hereby certify that the foregoing resolution was duly adopted by the Stafford Township Council on the **18<sup>th</sup>** day of **June 2019**.



**LINDA A. MARTIN  
MUNICIPAL CLERK**