

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Spring Lake Board of Education County: Monmouth
 Employee Organization: Spring Lake Education Association Employees in Unit: 32
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term: 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,083,111	\$2,145,900
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Tuition Reimbursement</u>	\$11,000	\$11,000
Item 5 <u>Sch A: Educational Stipends</u>	\$10,150	\$10,150
Item 6 <u>Sch B: Extracurricular Stipen</u>	\$46,139	\$46,140
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,150,400	\$2,213,190
	(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$2,150,400

Effective Date (m/d/yyyy)	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
Percent Increase	3.01%	2.64%	2.63%
Total cost of increase ..	\$62,789	\$56,726	\$57,990
Total base salary (successor agreement)	\$2,145,900	\$2,202,626	\$2,260,616

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.76
 Dollar Impact (average per year over term of agreement) \$59,168.33

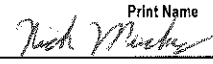
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$426,765	\$481,094
Employee Contributions	\$84,605	\$130,310
Prescription	\$112,799	\$119,665
Dental	\$27,251	\$27,251
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Nick Mackres Title: School Business Administrator
 Signature:  Date: 5/3/2016