

Contract no. 1405

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AGREEMENT

Between

BOROUGH OF HAWTHORNE

PASSAIC COUNTY, NEW JERSEY

and

POLICEMAN'S BENEVOLENT ASSOCIATION OF HAWTHORNE

NEW JERSEY, LOCAL NO. 200

(Unit B-Superior Police Officers)

January 1, 1992 through December 31, 1994

PREAMBLE

THIS AGREEMENT entered into this day of April, 1992, by and between the Borough of Hawthorne, in the County of Passaic, a municipal corporation of the State of New Jersey, hereinafter referred to as the "Borough"; and Local No. 200, Policemen's Benevolent Association of Hawthorne, hereinafter referred to as the "Association".

Article I

RECOGNITION

- A. The Borough hereby recognizes the Hawthorne P.B.A. Local No. 200 as the exclusive collective negotiating agent for all superior police officers employed in the Police Department of the Borough, but excluding the Chief, all professional, craft and clerical employees and all other Borough employees and supervisors within the Meaning of the Act.
- B. The term superior police officer shall be defined to include the plural as well as the singular, to include male, as well as female, and shall specifically include all police officers holding the rank of Sergeant, Lieutenant and Captain, who shall collectively be known as "Unit B - Superior Police Officers."

Article II

ADOPTION BY REFERENCE

- A. The parties hereby agree that all of the terms, covenants, provisions and conditions set forth in the Agreement between them, dated April , 1992 and covering the full time police officers of the Borough as a collective negotiating unit, except those provisions specifically excluded in Paragraph B below or otherwise modified herein, shall be adopted by reference as though the same were set forth herein at length,

and each of the parties agree to be fully bound and obligated to such term sand conditions, as modified herein. For the purposes of this Agreement all references therein to "members", "employees" and "police officers" shall be deemed to refer to the superior police officers described in Article I above.

- B. The following provisions of the above referenced Agreement being adopted herein by reference shall be excluded and excepted from this Agreement and shall not be adopted hereby.

Article I - RECOGNITION

Article IV - SALARIES

Article III

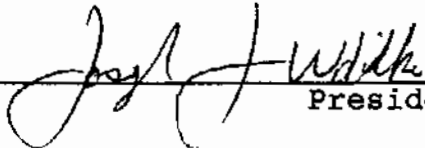
SALARIES

During the term of this Agreement, all superior officers shall receive the following salaries, respectively, for each of the years indicated. In the event of promotion during the year the salary shall be adjusted proportionately for the remainder of the year.

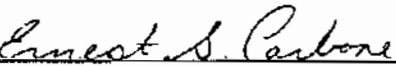
	<u>January 1, 1992</u>	<u>July 1, 1992</u>	<u>1993</u>	<u>1994</u>
Captain	54,070	56,232	59,606	63,183
Lieutenant	50,858	52,892	56,066	59,430
Sergeant	47,647	49,552	52,526	55,677

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals at Hawthorne, New Jersey on this day of April, 1992.


POLICEMAN'S BENEVOLENT
ASSOCIATION OF HAWTHORNE
NEW JERSEY, LOCAL NO. 200

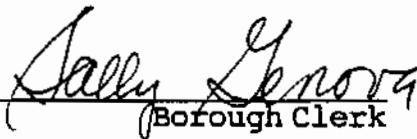
By: 
President

ATTEST:

By: 

BOROUGH OF HAWTHORNE
PASSAIC COUNTY, NEW JERSEY

By: 
Mayor

By: 
Borough Clerk

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