SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Deta							
Public Employer:		Regional School Dis			County	Cape May	
Employee Organization	Administrators Association of the Lower Cape May Regional School District				Employees in Unit: 7		
Base Year Contract Term:	7/1/2015	7/1/2015 6/30/2016 New Contract Term 7/1/2016			6/30/2019		
Type of Settlement	☐ Mediated Settle	ment	ct-Finder Recomme	endation 🔽 V	Voluntary Settlement	☐ Super Co	nciliation
100				lumn A	Column		***
				r - Total Costs revious agreement)	New Base Year • (First Year of Success		
Section II: Economic							
Item 1 Sa	lary		\$595,318		\$668,027		
Item 2 Inc	rement	_					
Item 3 Lo	ngevity		\$8,500		\$10,925		
Item 4 Adv	ance Degree	_	\$2,750		\$4,000		
Item 5 403	b Tax Shelter		\$18,650				
Item 6 Pen	sion Reimbursement		\$30,328				
Item 7							
Item 8							
Item 9							
Item 10		_					
Item 11		_					
Item 12							
Any additional items list on separate s	heet	Additional Items					
Section III: Totals - Sum of costs in each column			\$655,546		\$682,952		
Section III: Totals - Sum of co	sts in each column		\$655,546		\$00Z,93Z		
Section III: Totals - Sum of co	sts in each column			(Total)	(Total)		
Section III: Totals - Sum of co	sts in each column			(Total)			
Section IV: Analysis of new succe	ssor agreement			(Total)			
Section IV: Analysis of new succe	ssor agreement	7/1/2016	NEW AGRE	EMENT ANALYSIS			
Section IV: Analysis of new succe Total Base Year(previous agreement)	ssor agreement \$655,546	7/1/2016 4.2%	NEW AGRE	TEMENT ANALYSIS 7/1/2018			
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy)	ssor agreement \$655,546	4.2%	NEW AGRE 7/1/2017 2.8%	7/1/2018 2.9%			
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase	ssor agreement \$655,546	4.2% \$27,406	NEW AGRE 7/1/2017 2.8% \$19,371	7/1/2018 2.9% \$20,700			
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	\$655,546	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9%			
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme	\$655,546	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9% \$20,700			
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settler Percentago Impact (average per year	\$655,546 nt) ment - average annual in over term of agreement)	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9% \$20,700			
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme	\$655,546 nt) ment - average annual in over term of agreement)	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9% \$20,700			
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settler Percentago Impact (average per year	\$655,546 nt) ment - average annual in over term of agreement)	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9% \$20,700			
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (average per year Dollar Impact (average per year over t	\$655,546 solve the second of agreement agreem	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9% \$20,700			
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (average per year over total coverage per year over total cases)	\$655,546 solve the second of agreement agreem	4.2% \$27,406 \$682,952	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323	7/1/2018 2.9% \$20,700			
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (average per year Dollar Impact (average per year over t	\$655,546 ### Section of agreement over term	4.2% \$27,406 \$682,952 ncrease over term of agr	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement	7/1/2018 2.9% \$20,700			
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (everage per year over the salar insurance (Indicate costs associated) Heath Insurance (Indicate costs associated)	\$655,546 nt) ment - average annual in over term of agreement) erm of agreement)	4.2% \$27,406 \$682,952 ncrease over term of agr	NEW AGRE 7/1/2017 2.8% \$19,371 \$702,323 eerment	7/1/2018 2.9% \$20,700 \$723,023	(Total)		
Cost of Health Plan	ssor agreement \$655,546 nt) ment - average annual ir over term of agreement) erm of agreement)	4.2% \$27,406 \$682,952 Accrease over term of agriance of agriance over term of agrianc	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341	7/1/2018 2.9% \$20,700 \$723,023	(Total)		
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total base salary (successor egreement) Section V: Impact of Settler Percentage Impact (average per year over to the salary increase per year over to the salary increase per year over to the salary increase	\$655,546 ### Second of the se	4.2% \$27,406 \$682,952 Accrease over term of agriance of agriance over term of agrianc	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341	7/1/2018 2.9% \$20,700 \$723,023	(Total)		
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (average per year Dollar Impact (average per year over the settler) Section VI Health Insurance (Indicate costs associated in the settler) Cost of Health Plan Employee Contributions	\$655,546 an)	4.2% \$27,406 \$682,952 ncrease over term of aga Base Year \$131,070 \$26,411	NEW AGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341 \$39,289	7/1/2018 2.9% \$20,700 \$723,023 \$149,408 \$44,226	\$161,361 \$47,763		
Section IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/www) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settler Percentage impact (average per year over total) Section VI Heath Insurance (Indicate costs associated to the salary increase) Cost of Health Plan Prescription Dental Vision	ssor agreement \$655,546 nt) ment - average annual ir over term of agreement) erm of agreement)	### 4.2% \$27,406 \$682,952 **Torrease over term of agriculture over term over term of agriculture over term over t	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341 \$39,289 \$16,747	\$149,408 \$44,226	\$161,361 \$47,763		
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (average per year over total) Dollar Impact (average per year over total) Fleath Insurance (Indicate costs associated to the salary for the	ssor agreement \$655,546 nt) ment - average annual ir over term of agreement) erm of agreement)	### 4.2% \$27,406 \$682,952 **Torrease over term of agriculture over term over term of agriculture over term over t	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341 \$39,289 \$16,747	\$149,408 \$44,226	\$161,361 \$47,763		
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total cost of increase Cection V: Impact of Settler Percentage Impact (average per year over the settler) Dollar Impact (average per year over the settler) Cection VI Health Insurance (Indicate costs associated the settler) Employee Contributions Prescription Dental Vision The undersigned certifies in the settler of the settler)	\$655,546 an)	## 4.2% \$27,406 \$682,952 ## Acrease over term of again and again again and again	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341 \$39,289 \$16,747	### ### ### ### #### #### ############	\$161,361 \$47,763 \$16,747	sment.	
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreeme Section V: Impact of Settler Percentage Impact (average per year over total) Bection VI Heath Insurance (Indicate costs associated to the salary for the sal	ssor agreement \$655,546 nt) ment - average annual ir over term of agreement) erm of agreement)	### ##################################	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341 \$39,289 \$16,747	\$149,408 \$44,226	\$161,361 \$47,763	sment.	or .
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total cost of increase Cection V: Impact of Settler Percentage Impact (average per year over the settler) Dollar Impact (average per year over the settler) Cection VI Health Insurance (Indicate costs associated the settler) Employee Contributions Prescription Dental Vision The undersigned certifies in the settler of the settler)	\$655,546 an)	## 4.2% \$27,406 \$682,952 ## Acrease over term of again and again again and again	NEWAGRE 7/1/2017 2.8% \$19,371 \$702,323 eement Year 1 \$138,341 \$39,289 \$16,747	### ### ### ### #### #### ############	\$161,361 \$47,763 \$16,747	sment.	or .