New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#									
	SECTION I: Parties	and Term of Contr								
1	Public Employer: Bri	ublic Employer: Brigantine Board of Education			County: Atlantic					
2	Employee Organizatio	Brigantine Educati	on Association	Number of Employees in Unit:						
3	Base Year Contract Te	7/1/2021 - 6/3	30/2024	New Contract Term: 7/1/2024-6/30/2027						
	SECTION II: Type of	Contract Settleme	ent (please check	only one)						
4	Contract sett	Contract settled without neutral assistance								
5	Contract sett	Contract settled with assistance of mediator								
6	Contract sett	Contract settled with assistance of fact-finder								
7	Contract sett	led with assistance o	f super-conciliator							
8				a report with recomr	mendations?					
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No									
	SECTION III: Salary Base									
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.									
9	Salary Costs in Base Yo	ear	\$ 6910073							
10	Longevity Costs in Base Year		\$ 300569	300569						
11	Total Salary Base	Total Salary Base \$\frac{7210642}{}		Wolandiarum Autocom (Company) (Compa						
	SECTION IV: Salary Increases for Each Year of New Agreement*									
		Year 1	Year 2	Year 3	Year 4	Year 5				
12	Effective Date (month/day/year)	7/1/2024	7/1/2025	7/1/2026		THE PROPERTY OF THE PROPERTY O				
13	Cost of Salary Increments (\$)	52627	69817	47185						
14	Salary Increase Above Increments (\$)	181799	158415	195629	COMMANDO PERSON PERSON TO THE PERSON	Committee data grando en recomenda en reconstructor de constructor en committe de la committe del committe de la committe del committe de la committe del committe de la committe del committe de la committe del committe de la committe del committe de la committe				
15	Longevity Increase (\$)	25679	30646	21904						
16	Total \$ Increase (sum of lines 13-15)	260105	258878	264718		Adjustical Control Activation in the control could provide the control				
17	New Salary Base (\$)	7470747	7729625	7994343						
18	Percentage increase over prior year	3.61 %	3.47 %	3.42 %	promotion of the contract of t	_%				
	*If contract duration i	is longer than five ye	*If contract duration is longer than five years, please add an additional page.							

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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			A second		Secure consequence of the conseq		
20	Totals(\$):				Annexes respective and an annexes of a second secon	Secure and comment on comment of the	
		A construction of	1	1	3	1	1

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
	Health Plan Cost	\$ <mark>2355340</mark>	\$ 2523691
	Prescription Plan Cost	\$ 0	\$ ⁰
}	Dental Plan Cost	\$ 109323	\$ 117522
	Vision Plan Cost	\$ 21040	\$ ²⁴⁴⁸²
	Total Cost of Insurance	\$ 2485703	ş 2665695
	Employee Insurance Contributions	\$ 345108	\$ 368155
7	Employee Contributions as % of Total Insurance Cost	13.88	_% 13.81

Page 2 of 3 (complete all pages)

Employ	yer: Brigantine E	Board of Education	Employee Organization:	Brigantine Education Association	Page 3
Sectio	n VI: Medical Co	sts (continued)			
28 N/A	Identify any in	surance changes that were	included in this CNA.		
	SECTION VII: C	ertification and Signature	e		
29	The undersigne	ed certifies that the forego	oing figures are true:		
	Print Name:	Jonathan Houdart			
	Position/Title:	School Business Admin	istrator/Board Secretary		
	Signature:	1/1			
	Date:	3/28/2024			
		leted and signed form al	ong with an electronic co	py of the contract and the signed cert	ification
	A	- T			
		oyment Relations Commis	ssion		
	Conciliation and PO Box 429	d Arbitration			
	1 0 001 423				

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016