## **SUMMARY FORM**

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Freehold Townshi	ip Board of Educatio	n		County: Monmouth	
Employee Organization	Freehold Education Association				Employees in Unit: 574	
Base Year Contract Term:	7/1/2010 6/30/2013 New Cont			ct Term 7/1/2013 6/30/2016		
Type of Settlement:	☐ Mediated Settle		ct-Finder Recomme	_		r Conciliation
	···					
			Base Year	umn A - <u>Total Costs</u> evious agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic			\$29,549,230		\$20 E2E 200	
	rement	_	\$774,840		\$30,525,308 \$782,085	
	gevity		\$92,725		\$99,775	
Item 4	.551.5	<del>-</del>				
Item 5		····				
Item 6						
Item 7		<del></del>			M	
Item 8		<del></del>		<del></del>		
Item 9		_				
Item 10		<del></del>				
Item 11		<del></del>	!			1
Item 12						
Any additional items list on separate sh	eet	Additional Items				
Section III: TotalS - Sum of costs in each column						
			\$30,416,795		\$31,407,168	
			(Total)		(Total)	
Section IV: Analysis of new success						<del></del>
Total Base Year(previous agreement)	sor agreement \$30,416,79	5	<u>NEW AGRE</u>	EMENT ANALYSIS		
	-	5	<u>NEWAGRES</u>			
Total Base Year(previous agreement)	-			7/1/2015 3.5		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)	-	7/1/2013	7/1/2014	7/1/2015		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Per cent Increase  Total cost of increase	\$30,416,79	7/1/2013 3.5	7/1/2014 3.5	7/1/2015 3.5		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement	\$30,416,79	7/1/2013 3.5 \$976,078 \$30,525,308	7/1/2014 3.5 \$1,009,785 \$31,535,093	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308	7/1/2014 3.5 \$1,009,785 \$31,535,093	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreemented by the salary ) (successor agreemented by the salary (successor agreemented by the salary )).	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308	7/1/2014 3.5 \$1,009,785 \$31,535,093	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement  ection V: Impact of Settlem  Percentage Impact (average per year over te	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 horease over term of agn 3.50	7/1/2014 3.5 \$1,009,785 \$31,535,093	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage Impact (average per year over te  ection VI	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 horease over term of agn 3.50	7/1/2014 3.5 \$1,009,785 \$31,535,093	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage Impact (average per year over te  ection VI	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 acrease over term of agn 3.50 \$1,010,041.00	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement  ection V: Impact of Settlem  Percentage Impact (average per year over te  Dollar Impact (average per year over te	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 horease over term of agn 3.50	7/1/2014 3.5 \$1,009,785 \$31,535,093	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage impact (average per year or  Dollar Impact (average per year over te  ection VI  Health Insurance (Indicate costs associated the late)	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 accrease over term of agn 3.50 \$1,010,041.00	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage Impact (average per year or or te  ection VI  Health Insurance (Indicate costs associated or Health Plan  Employee Contributions	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 acrease over term of agn 3.50 \$1,010,041.00	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage Impact (average per year over te  ection VI  Hearth Insurance (Indicate costs associated of Health Plan  Employee Contributions  Prescription	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 acrease over term of agn 3.50 \$1,010,041.00	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total cost of increase  Cotion V: Impact of Settlem  Percentage impact (average per year over te  action VI  Health Insurance (Indicate costs associated in Insurance (Indicate cost	\$30,416,799	7/1/2013 3.5 \$976,078 \$30,525,308 ncrease over term of agn 3.50 \$1,010,041.00 Base Year \$9,636,158 \$443,238	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement **Year 1** \$9,389,504 \$457,879	7/1/2015 3.5 \$1,044,261		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage Impact (average per year or te  ection VI  Health Insurance (Indicate costs associated or the latter)  Employee Contributions  Prescription  Dental	\$30,416,799  in)  inent - average annual inverterm of agreement)  mof agreement)	7/1/2013 3.5 \$976,078 \$30,525,308 acrease over term of agn 3.50 \$1,010,041.00 Base Year \$9,636,158 \$443,238	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement \$9,389,504 \$457,879 \$762,695	7/1/2015 3.5 \$1,044,261 \$32,579,354		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settlem  Percentage impact (average per year over te  action VI  Health Insurance (Indicate costs associated of Health Plan  Employee Contributions  Prescription  Dental  Vision	\$30,416,799  in)  inent - average annual inverterm of agreement)  mof agreement)	7/1/2013 3.5 \$976,078 \$30,525,308 acrease over term of agn 3.50 \$1,010,041.00 Base Year \$9,636,158 \$443,238	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement \$9,389,504 \$457,879 \$762,695	7/1/2015 3.5 \$1,044,261 \$32,579,354	s/he is subject to punisment.	
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total cost of increase  Cotion V: Impact of Settlem  Percentage Impact (average per year over te  ection VI  Iteath Insurance (Indicate costs associated in the Insurance (Indicate costs associated in Insuranc	\$30,416,799  ent - average annual inverterm of agreement)  m of agreement)  fated on each line)	7/1/2013 3.5 \$976,078 \$30,525,308  accrease over term of agn 3.50 \$1,010,041.00  Base Year \$9,636,158 \$443,238  \$762,695	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement \$9,389,504 \$457,879 \$762,695	7/1/2015 3.5 \$1,044,261 \$32,579,354		tor.
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlem  Percentage impact (average per year over te  Section VI  Health Insurance (Indicate costs associated of the Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	\$30,416,799  in)  inent - average annual inverterm of agreement)  mof agreement)	7/1/2013 3.5 \$976,078 \$30,525,308  accrease over term of agn 3.50 \$1,010,041.00  Base Year \$9,636,158 \$443,238  \$762,695	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement \$9,389,504 \$457,879 \$762,695	7/1/2015 3.5 \$1,044,261 \$32,579,354	s/he is subject to punisment.  School Business Administra	ator
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlem  Percentage Impact (average per year over te  ection VI  Health Insurance (Indicate costs associated or the latter plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies the ection VII	\$30,416,799  ent - average annual inverterm of agreement)  m of agreement)  fated on each line)	7/1/2013 3.5 \$976,078 \$30,525,308  accrease over term of agn 3.50 \$1,010,041.00  Base Year \$9,636,158 \$443,238  \$762,695  es are true and is award  oyle Print Name	7/1/2014 3.5 \$1,009,785 \$31,535,093 sement \$9,389,504 \$457,879 \$762,695	7/1/2015 3.5 \$1,044,261 \$32,579,354		attor