New Jersey Public Employment Relations Commission NON-POLICE AND FIRE FCTIVE NEGOTIATIONS AGREEMENT SURANABLY FOR

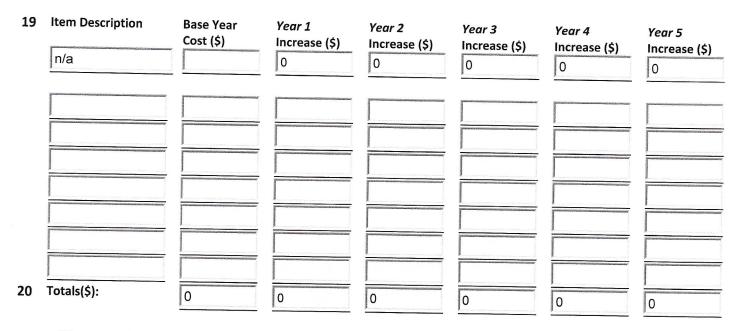
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

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	SECTION I: Parties	and Term of Con	tracts				
1	Public Employer: Ba	yonne Public Library B	/ Board of Trustees County: Hudson				
2	Employee Organization: Local 2261, aff. with AFSCME New Jersey Council 63			Number of Employees in Unit: 13			
3	Base Year Contract Term: July 1, 2014 - December 31, 2021			New Contract Term: January 1, 2022 - December 31, 2026			
	SECTION II: Type o	of Contract Settler	nent (please check	only one)			
4	Contract settled without neutral assistance						
5	Contract settled with assistance of mediator						
6	Contract set	tled with assistance	of fact-finder				
7	Contract set	tled with assistance	of super-conciliator				
8				a report with recon	nmendations?		
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No						
	SECTION III: Salary	Base					
	The salary base is the	cost of salaries in t	ne final year of the ex	xpired or expiring ag	reement. This is the	base cost from which	
	the parties negotiate	the salary increases					
9	Salary Costs in Base Year		\$ <mark>823,416.00</mark>				
10	D Longevity Costs in Base Year		\$ 35,380.00				
11	. Total Salary Base		\$ 858,796.00				
	SECTION IV: Salary	Increases for Eac	h Year of New Agre	eement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	10/1/22	10/1/23	10/1/24	10/1/25	10/1/26	
13	Cost of Salary	0	0	0	0	0	
14	Increments (\$) Salary Increase Above	0	0	0	0		
15	Increments (\$) Longevity Increase (\$)				U	0	
		0	0	0	0	0	
16	Total \$ Increase (sum of lines 13-15)	0	27,510				
17	New Salary Base (\$)	n/a	n/a	n/a	n/a	n/a	
18	Percentage increase over prior year	0 %	2.75 %	2.75 %	2.75 %	2.75 %	
	*15						

^{*}If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*



^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs Base Year Year 1 217,296.40 215,145.36 21 Health Plan Cost \$ 53,440.69 40,937.37 22 Prescription Plan Cost \$ 8,430.38 s 8,141.47 23 **Dental Plan Cost \$**0 \$ 0 24 Vision Plan Cost 266,664.15 \$ 276.727.52 25 Total Cost of Insurance \$ 44,207.82 44,249.84 26 **Employee Insurance Contributions** Employee Contributions as % of Total Insurance Cost 16.58 27 15.99

Page 2 of 3 (complete all pages)

Emplo	yer: Bayonne Put	olic Library Board of Trustees	Employee Organization:	Local 2261, aff. with AFSCME New Jersey Council 63	Dogo 1
Sectio	n VI: Medical C	osts (continued)			Page 3
28 Emp	Identify any i loyees shall n	nsurance changes that were in nake health benefits cor	ncluded in this CNA. ntributions consistent	t with Year 4 level under Cha	pter 78.
29		Certification and Signature ed certifies that the foregoin	ng figures are true:		-
	Print Name: Position/Title: Signature: Date:	Melody Scagnelli-Tow Library Director Melody A. Bug 1418/44			
	Send this comp form to: contra	leted and signed form alon	g with an electronic cop	y of the contract and the signed co	ertification

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016