

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Weehawken County: Hudson
 Employee Organization: NJ Council 52 - AFSCME Local 3166 Employees in Unit: 81
 Base Year Contract Term: 7/1/09 - 6/30/10 New Contract Term: 7/1/10 - 6/30/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	2,229,695.-	2,255,973.-
Item 2 Increment		
Item 3 Longevity	2,020.-	5,000.-
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>2,249,895.-</u> (Total)	<u>2,260,973.-</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 2,229,695.-

Effective Date (m/d/yyyy)	7/1/10	7/1/11	7/1/12	7/1/13
Percent Increase	A	2.0	2.0	2.0
Total cost of increase ..	0	44,514	45,485	46,395
Total base salary (successor agreement)	2,229,695	2,274,209	2,319,774	2,366,169

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.5
 Dollar Impact (average per year over term of agreement) 33,949

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	786,846	786,846			
Employee Contributions	39,930	42,082			
Prescription	279,883	321,704			
Dental	32,244	32,244			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jessica Hamilton Title: Payroll
 Signature: Jessica Hamilton Date: 8/1/12