New Jersey Public Employment Relations Commission POLICE AND FIRE COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #				
	SECTION I: Parties and Term of Contracts	gamassassinahinassimasturasissoositaansinassassassassassassassassassassassassass		
1	Public Employer: Borough of Collingswood	County: Camden		
2	Employee Organization: Firefighters of Collingswood IAFF Local 3249	Number of Employees in Unit:	14	
	01/01/2019-12/31/2019	•		
3	Base Year Contract Term: 01/01/2020-12/31/2024			
4	New Contract Term: 10170172020-12/3172024			
	CECTION III Town of Contract Softlement (places	o check only one)		
· · · · ·	SECTION II: Type of Contract Settlement (please	e check only one;		
5	Contract settled without neutral assistance			
6	Contract settled with assistance of mediator			
7	Contract settled with assistance of fact-finder			
8	Contract settled in Interest Arbitration			100 期間
9	If contract was settled in Interest Arbitration, did the Arbit	rator issue an Award? Yo	3S I'	10 11 12 13 1
	SECTION III. Base Salary Calculation		<u>, , , , , , , , , , , , , , , , , , , </u>	- 0, 0 w.s.
	The "base year" refers to the final year of the expiring or e	expired agreement.		
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Ba	ase salary' means the salary provid	led pursuant t	o a salary guide
*:	or table and any amount provided pursuant to a salary incide the shall also include any other item agreed to by the parties	rement, including any amount for s, or any other item that was inclu	ded in the bas	e salary as
	understood by the parties in the prior contract. Base salar health and medical insurance costs."	y shall not include non-salary eco	nomic issues, p	ension and
. II		809,228		
10	Salary Costs in base year		(0000000000000000000000000000000000000	
11	Longevity Costs in base year	\$ 19,726		
12	Other base year salary costs			
	\$			
	\$			····································
			:	
1 1 1				
i d	\$1	gen and the state of the state		
	Sum of "Other" Costs Listed in Line 12.		AMAZIANAM MATERIAN AMAZIAN MATERIAN MATERIAN AMAZIAN MATERIAN MATERIAN AMAZIAN MATERIAN MATE	a de la companya de l
12	Total Base Salary Cost: (sum of lines 10, 11, 12):	s 828,954		

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

Total Base Salary Cost from Line 13:

828,954

(1) 成	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2020	01/01/2021	01/01/2022	01/01/2023	01/01/2024	
16	Cost of Salary Increments (\$)	9,511	8,235	10,000	10,000	10,000	
17	Salary Increase Above Increments (\$)	0	12,600				
18	Longevity Increase (\$)	1,200	1,462	1,000	1,100	1,000	
19	Total Increased Cost for "Other" Items (\$)	3,600	Toronto Management Control of Con				
20	Total increase (\$) (sum of lines 16-19)	14,311	22,297	11,000	11,100	11,000	

SECTION V; Average Increase Over Term of New CNA

s 69,708 [Take sum of all amounts listed on Line 20 above] Dollar Increase Over Life of Contract 21 Percentage Increase Over Life of Contract 8.4 % [Divide amount on Line 21 by amount on Line 14] 1.7 % [Divide percentage on Line 22 by number of years of Average Percentage Increase Per Year the contract]

Page 3

*

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases → Year 6 Year 5 Year 4 Year 3 Year 2 24 Item **Base Year** Year 1 Description ? Cost (\$) 'n. 161.54 25 Totals (\$): * A. ... In the Marketon

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 290,000	\$ 290,000
27	Prescription Plan Cost	\$ 0	\$ 0
28	Dental Plan Cost	\$ 8,000	\$ 8,000
29	Vision Plan Cost	\$ 0	\$
30	* Total Cost of Insurance	\$ 298,000	\$ 298,000

Employ	er: Borough of Collingswood	Employee Organization:	Firefighters of Collingswood	IAFF 3249	Page 4
	N VII: Medical Costs (continued)				
* : **		graduopassassassassassassassassassassassassass	anning of the state of the stat	1 4.1 × 1 × 1 × 1	the state of the state of
31	Employee Insurance Contributions	7 <u></u> 7 <u></u>	000	n 12	¥ 1
32	Contributions as % of Total Insurance Cost	<u>23</u> % <u>25</u>	%		
33	Identify any insurance changes that were	e included in this CNA.			in the same
				and the second	
					in we want
1 2 3				**************************************	Mary to Artist the Con-
1				4	The second of th
				e e e e e e e e e e e e e e e e e e e	To the water
2: \$	1 1 15				To Secure
	SECTION VIII: Certification and Signatu	ıre			and a sure surface
34	The undersigned certifies that the foreg	oing figures are true:			
					W 15 35
	Print Name: Elizabeth Pigliacelli				
	ICEO				
	Position/Title:				
÷.	Signature:				
	Date: 8/13/2021 \				de promo
				Ab	Park San Come
4	See the See See			- 48% 	adaya sa la sagalah
	Send this completed and signed form a	long with an electronic	copy of the contract	and the sig	gned
÷	certification form to: contracts@perc.	state.nj.us			
 			arcenary		
· ·					Silver Si
- 1 - 1	NJ Public Employment Relations Comm	ssion			and a second of
	Conciliation and Arbitration				
36 \$	PO Box 429				Maria. Maria
	Trenton, NJ 08625			10000	Man Albert angent of
	Phone: 609-292-9898		Revi	sed 8/2016	and the second