

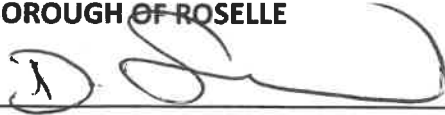
SIDE BAR AGREEMENT

The Borough of Roselle (hereinafter referred to as the Borough) and the Roselle Superior Officers' Association (SOA), FMBA Local No. 255 (hereinafter referred to as the Union), representing certain employees of the Roselle Fire Department, hereby enters into this Side Bar Agreement this 27th day of September 2021 and hereby agrees as follows:

1. Borough Resolution 2020-317 authorizes the Mayor and Council of the Borough to recognize Juneteenth Independence Day (June 19th) as a Borough Holiday.
2. The aforementioned resolution did not independently modify existing Borough Ordinance regarding observed Holidays; however, amending ordinance shall be presented prior to June 19, 2021 in order to effectuate the addition of Juneteenth to the Borough Holiday schedule (listed in §5-17.C).
3. Borough Ordinance Chapter 5, § 5-17.A (regarding Holidays) provides that the Police, Fire Department, and Public Employees Service Union are granted holidays and vacations pursuant to their respective collective bargaining agreements.
4. The current SOA, FMBA Local 255 collective bargaining agreement expires on December 31, 2022.
5. The Borough shall grant employees within the bargaining unit 2 additional personal days in consideration for the Juneteenth Independence Day for the remaining years of the collective bargaining agreement.
6. Future iterations of the collective bargaining agreement may include specific reservation of Juneteenth Independence Day as a recognized holiday.

IN WITNESS WHEREOF, the Borough and the Union have caused this Agreement to be signed by their duly authorized representatives this 27th day of September 2021

BOROUGH OF ROSELLE



Donald Shaw
Mayor
Borough of Roselle

SOA, FMBA Local 255



Richard L. Myers
President
FMBA Local 255