

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Kittatinny Regional Board of Education County: Sussex
 Employee Organization: Kittatinny Education Association Employees in Unit: 149
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$10,043,899	\$10,279,771
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$112,901	\$119,676
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$10,156,800 (Total)	\$10,399,447 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$10,156,800

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014		
Percent Increase	2.3%	2.2%	2.2%		
Total cost of increase	\$235,872	\$236,334	\$235,886		
Total base salary (successor agreement)	\$10,279,771	\$10,516,105	\$10,751,991		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.23
 Dollar Impact (average per year over term of agreement) \$236,031.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,701,772	\$1,942,224			
Employee Contributions	\$128,957	\$139,140			
Prescription	\$465,089	\$489,641			
Dental	\$190,005	\$202,196			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.