

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: City of Woodbury County: Gloucester
 Employee Organization: FMBA Local No. 62 Employees in Unit: 4
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2013
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

*based on salary of highest paid position

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$72,680		\$74,933	
Increment		N/A		N/A
Longevity	\$800		\$0	
Section IV: Additional Costs				
List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1 13 Holidays	\$3,634		\$3,747	
Item 2 Uniform Allowance	\$600		\$600	
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	\$77,714		\$79,280	
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$77,714

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013			
Percent Increase	2%	2%			
Actual dollar increase	\$1,566	\$1,617			
Total Economic Costs (successor agreement)					

Section VII: Impact of Settlement - average annual increase over term of agreement


Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) \$1,592

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	\$22,842	\$24,440			
Employee Contributions	\$1,485	\$1,589			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Karl Kinkler Title: City Administrator
 Signature:  Date: 5/21/12

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2013.

Employer: CITY OF WOODBURY

County: Gloucester

Date: 5/21/2012

Name: KARL KINKLER

Print Name

Title: CITY ADMINISTRATOR


Signature