

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 2,974,386

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	
16 Cost of Salary Increments (\$)	59,422	70,945	72,719	74,537	76,400	
17 Salary Increase Above Increments (\$)	0	0	0	0		
18 Longevity Increase (\$)	0	0	0	0		
19 Total Increased Cost for "Other" Items (\$)	2,000					
20 Total Increase (\$) (sum of lines 16-19)	61,422	70,945	72,719	74,537	76,400	

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 354,023 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 11 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 2.2 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform Allowance	17,200	19,200					
25	Totals (\$):	17,200	19,200					

SECTION VII: Medical Costs

Insurance Costs

	Base Year	Year 1
26 Health Plan Cost	\$ 381,968	\$ 343,798
27 Prescription Plan Cost	\$	\$
28 Dental Plan Cost	\$ 19,603	\$ 19,603
29 Vision Plan Cost	\$	\$
30 Total Cost of Insurance	\$ 400,571	\$ 363,401

Employer: EWING TOWNSHIP

Employee Organization: SOA

SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>111,796</u>	\$ <u>105,031</u>
32	Contributions as % of Total Insurance Cost	<u>27</u> %	<u>28</u> %

33 Identify any insurance changes that were included in this CNA.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Joanna Mustafa
Position/Title: CFO
Signature: Joanna Mustafa
Date: 8/1/2022

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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