

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Wildwood Crest County: Cape May
 Employee Organization: Wildwood Crest Rescue Career Employees IAFF Local 4437 Employees in Unit: 8
 Base Year Contract Term: 1/1/12 - 12/31/14 New Contract Term: 1/1/15 - 12/31/18
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>336,925</u>	<u>349,025</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Holiday Pay Stipend</u>	<u>18,000</u>	<u>18,700</u>
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>354,925</u> (Total)	<u>367,725</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>354,925</u>			
Effective Date (m/d/yyyy)	<u>1/1/15</u>	<u>1/1/16</u>	<u>1/1/17</u>	<u>1/1/18</u>
Percent Increase	<u>12,750</u>	<u>10,540</u>	<u>10,540</u>	<u>10,540</u>
Total cost of increase ..	<u>12,750</u>	<u>10,540</u>	<u>10,540</u>	<u>10,540</u>
Total base salary (successor agreement)	<u>367,725</u>	<u>378,258</u>	<u>388,794</u>	<u>399,330</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.78%
 Dollar Impact (average per year over term of agreement) \$ 11,093

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan <u>9. prescription</u>	<u>149,664</u>	<u>137,737</u>			
Employee Contributions	<u>10,400</u>	<u>15,000</u>			
Prescription <u>included above</u>					
Dental	<u>9,600</u>	<u>9,600</u>			
Vision	<u>1,800</u>	<u>1,800</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Alicia A. Belanson Title: CFO
 Signature: Alicia A. Belanson Date: 6/3/15