

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer:	Burlington Twp. Board of Education	County:	Burlington
2	Employee Organization:	Burlington Twp. Ed. Assn.	Number of Employees in Unit:	390
3	Base Year Contract Term:	July 1, 2013-June 30, 2016	New Contract Term:	July 1, 2016-June 30, 2019

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input type="checkbox"/>	Contract settled without neutral assistance
5	<input checked="" type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$24,686,357
10	Longevity Costs in Base Year	\$137,400
11	Total Salary Base	\$24,823,757

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	7/1/16	7/1/17	7/1/18		
13 Cost of Salary Increments (\$)	713,436	617,159	451,760		
14 Salary Increase Above Increments (\$)	51,841	197,491	313,517		
15 Longevity Increase (\$)	30,650	33,200	59,150		
16 Total \$ Increase (sum of lines 13-15)	795,927	847,850	824,427		
17 New Salary Base (\$)	25,619,684	26,467,534	27,291,961		
18 Percentage increase over prior year	3.1 %	3.3 %	3.1 %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Extracurricular	167,364	0	26,461	109		
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1	
21	Health Plan Cost	\$ 6,450,012	\$ 6,720,024
22	Prescription Plan Cost	\$ 1,519,097	\$ 1,692,358
23	Dental Plan Cost	\$ 306,228	\$ 318,348
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 8,275,337	\$ 8,730,730
26	Employee Insurance Contributions	\$ 1,143,877	\$ 1,466,509
27	Employee Contributions as % of Total Insurance Cost	13.82 %	16.8 %

Employer: Burlington Twp. Board of Education

Employee Organization: Burlington Twp. Ed. Assn.

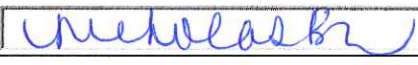
**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.  
-Effective July 1, 2017, office copay increased from \$5 to \$10 and Emergency Room copay increased from \$25 to \$50.  
-Effective July 1, 2018, health benefit opt out waiver payment capped at \$8,500.

Other:  
-One additional professional development day added to contractual work year for staff members.  
-Staff members required to complete four hours of self-directed professional development to complete mandated training requirements.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Nicholas Bice  
Position/Title: Business Administrator/Board Secretary  
Signature:   
Date: January 3, 2017

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
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