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PERSONAL & CONFIDENTIAL

BURLINGTON COUNTY PROSECUTOR'S OFFICE
INTER-OFFICE COMMUNICATION

TO: Edward Troy, Treasurer
Josie Earley, Senior Personnel Assistant
Michael Miley, Payroll Supervisor

FROM: Raymond E. Milavsky, First Assistant Prosecutor *RM*

DATE: November 20, 2014

SUBJECT: Assistant Prosecutors Proposal – 1.75 Increases

Attached to this memorandum is a spreadsheet representing the 1.75% salary increases for those assistant prosecutors who are entitled to the same under the recently signed 2014 contract.

This spreadsheet represents a “one time” lump sum payout for each attorney based upon the assumption that County will generate one payment for all 26 pay periods in 2014. We are deep into the 2014 year. In creating this chart, I assumed that the retro checks will be paid in one lump payment for the entire 2014 year. This assumption may be erroneous. It is not clear to me whether the County plans on issuing a retro check to these staff members based upon 24 pay periods with a corresponding 1.75% increase to everyone's base salary for the two remaining pay periods of 2014. I am not sure how your computers are programmed. If the County is contemplating issuing retro payments for periods less than 26 pay periods, then my calculations would have to be reduced or amended accordingly.

I will be glad to discuss this in greater detail. I am sure I will be receiving inquiry from assistant prosecutors as to the method of calculation, so I would appreciate some clarification on this issue.

Also, a few other items to consider. We have recently hired five (5) new assistant prosecutors. Four (4) assistant prosecutors were hired in the very beginning of September 2014. These four (4) prosecutors are Courtney O'Brien, Elizabeth Mieliwocki, James Blum and Eric Wieghaus. We are of the opinion that these four new attorneys are entitled to receive a 1.75% retro payment on a prorated basis but only for the portion of the year that they have been on staff. Therefore, I calculated their retro payment by enhancing their \$51,000 base salary by 1.75% and then I prorated

this amount for the 4 months or 1/3 of the year in 2014 that they will have worked. For these new four attorneys, their share of the retro payments is \$298 each. The fifth new hire, Adam Elias, started in early November 2014 so he is only entitled to 1/6 of the retro money. I have calculated that his pro rata share is \$149 because he will only be working November and December. Lastly, Assistant Prosecutor John Brennan retired in the beginning of May. I prorated his 1.75% giving him credit for January thru April or 4 months. Thus, Mr. Brennan should be entitled to a prorated retro payout of \$577.

All other assistant prosecutors are to receive a 1.75% salary increase based upon the same assumption that there will be a single payout for all 26 pay periods.

Finally, it should be noted that the total sum of all retro payments is \$37,399. Based upon the terms of the contract the 1.75% increase that was to be applied to the ending salaries of the assistant prosecutors as of 12/31/13 was \$41,923. Thus, it should be noted per the terms of the contract, an extra \$4,524 (\$41,923-\$37,399) is to be added to the available vacancy pool for distribution in the next few weeks.

Please let me know if these issues require further discussion or if there is any disagreement as to methodology of calculation.

REM:vdh

Attach.

HIRE DATE	LAST NAME	12/31/13 SALARY	1.75% 1/1/14
2/13/1985	FILIPPONE	\$113,214	\$1,981
7/10/1985	RONCA	\$132,511	\$2,319
11/16/1998	MORGAN	\$104,223	\$1,824
7/31/1989	BRENNAN	\$98,850	\$577
8/26/1991	GRAHN*	\$44,841	\$785
9/21/1992	MICHAUD*	\$30,833	\$540
9/1/1995	VANGILST	\$89,540	\$1,567
1/22/1996	BODNAR	\$87,864	\$1,538
3/11/1996	WESTFALL	\$93,800	\$1,642
12/2/1996	MESA	\$84,452	\$1,478
6/22/1998	DRUMMOND	\$94,309	\$1,650
6/30/1998	BORTNER	\$81,933	\$1,435
12/25/1999	BRADSHAW	\$80,869	\$1,415
4/4/2001	LUCIANO	\$82,359	\$1,441
7/23/2001	MCDONNELL	\$81,295	\$1,423
9/4/2001	BLIGH	\$73,794	\$1,291
9/4/2001	BROWN*		
9/3/2002	EIFE	\$72,065	\$1,261
9/3/2002	PASZKIEWICZ	\$78,928	\$1,381
9/18/2003	DEITZ	\$66,931	\$1,171
2/9/2004	AGRE	\$65,016	\$1,138
3/28/2005	PERRY		
1/3/2006	DENNIS	\$57,048	\$998
9/10/2007	CHAMPION		
9/10/2007	BERGER	\$54,169	\$948
6/2/2008	STONEROD	\$54,794	
9/7/2010	LENET		
9/20/2010	DOHN	\$51,407	\$900
3/21/2011	PELLONI	\$51,000	\$893
9/4/2012	CARMY	\$51,000	\$893
1/22/2013	LYNCH	\$51,000	\$893
3/18/2013	GELMANN	\$51,000	\$893
5/28/2013	COOLIDGE	\$51,000	\$893
10/28/2013	LACKEY	\$51,000	\$893
9/2/2014	O'BRIEN	\$51,000	\$298
9/2/2014	MIELIWOCKI	\$51,000	\$298
9/2/2014	WEIGHAUS	\$51,000	\$298
9/2/2014	BLUM	\$51,000	\$298
10/10/2014	ELIAS	\$51,000	\$149
2014 1.75 % increase		\$41,923	\$37,399
2014 AP SALARY BUDGET			
**excludes contractual supervisors stipends			
not in their base			
*P/T POSITION			