

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 9/12/2012 thru 12/31/2015.

Employer: Winslow Fire District # 1

County: Camden

Date: 5/28/2013

Name: Terrence Osborne

Print Name

Title: Fire Administrator


Signature

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Winslow Township Fire District # 1 County: Camden
 Employee Organization: Winslow Township Fire District #1 Employees in Unit: 16
 Base Year Contract Term: 3/8/2008 12/31/2011 New Contract Term 9/1/2012 12/31/2015
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the **base salary as understood by the parties in the prior contract**. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>		New Base Year - Total Costs <i>(First Year of Successor agreement)</i>	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$719,743		\$747,282	
Increment		N/A		N/A
Longevity	\$1,738		\$5,522	
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
<i>Item Description</i>				
Item 1 Extra Duty		\$55,314		\$57,469
Item 2 Overtime		\$8,282		\$14,712
Item 3 Holiday		\$7,875		\$9,000
Item 4 Sick/Vacation		\$60,059		\$32,000
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	\$721,481	\$131,529	\$752,805	\$113,181
	(Total Economic Section III & IV)	(Total Non-salary Economic)	(Total Economic Section III & IV)	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year(previous agreement)	\$721,481				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	4.34	12.43	3.08	2.24	
Actual dollar increase	\$31,324	\$93,536	\$26,061	\$19,525	
Total Economic Costs (successor agreement)	\$752,805	\$846,340	\$872,402	\$891,926	

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 5.52
 Dollar Impact (average per year over term of agreement) \$42,611

Section VIII

<u>Medical Costs</u>	Base Year	Year 1			
Cost of Health Plan	\$251,560	\$237,328			
Employee Contributions	\$0	\$10,902			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Terrence Osborne Title: Fire Administrator
 Signature:  Date: 5/23/2013